



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – November 10, 2020 – 5:00 p.m.
Christiane Buggs, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum

II. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.

III. GOVERNANCE ISSUES- OUR ORGANIZATION

- A. Actions
 - 1. Consent
 - a. Approval of Minutes - 09/22/2020 - Meeting
 - b. Awarding of Purchases and Contracts
 - 1. CDW-G
 - 2. Cengage Learning, Inc.
 - 3. Kimbro Mechanical, LLC
 - 4. KONE, Inc.
 - 5. Mackin Education Resources
 - 6. ThyssenKrupp Elevator Corporation
 - 7. United Elevator Services, LLC
 - 8. Orion Building Corporation (2 contracts)
 - c. Teacher Tenure List

IV. BOARD CHAIR'S REPORT

- A. Director's remarks

V. ANNOUNCEMENTS

VI. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

September 22, 2020 - *This meeting was held virtually in accordance with Governor Bill Lee's Executive Order #16 that allows Local Governments to hold public meeting electronically to the COVID-19 health crisis.*

Members Present: Christiane Buggs Chair, Rachael Anne Elrod Vice-chair, Freda Player-Peters, Fran Bush, Gini Pupo-Walker, Berthena Nabaa-McKinney, Sharon Gentry, Abigail Tylor, and Emily Masters

Meeting called to order: 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order
Christiane Buggs called the meeting to order.

GOVERNANCE ISSUES

- A. 1. Consent
- a. **Approval of Minutes - 06/30/20 and 7/14/20 - Meetings**
 - b. **Awarding of Purchases and Contracts**
 - 1. **Amro Music Stores, Inc.**
 - 2. **A to Z Office Resource, Inc.**
 - 3. **Carolina Biological Supply Company**
 - 4. **Cengage Learning, Inc.**
 - 5. **Dude Solutions**
 - 6. **Maxim Healthcare Staffing Services, Inc.**
 - 7. **Project Play Therapy, LLC**
 - c. **Legal Settlement Claim AH-06950 (\$165,000)**
 - d. **Stockpile Day Usage**

Motion to approve consent agenda
By Sharon Gentry, seconded Gini Pupo-Walker
Motion Passes
Vote: 9-0

DIRECTOR'S REPORT

- A. Our Students - Dr. Battle and staff presented the report to the Board.

ANNOUNCEMENTS

- A. Sharon Gentry offered condolences to the family of Marsha Taylor, former principal of Robert Churchwell Elementary School.
- B. Rachael Anne Elrod announced that PENCIL received the TN Cares Program Grant which will allow their organization to expand their warehouse. She also announced the Board retreat will be held October 2nd.
- C. Emily Masters announced that the MNPS Career Fair will be held virtually.
- D. Berthena Nabaa-McKinney announced that September was the Governor's Literacy Initiative month to support early literacy. She also announced the TN Valley Authority was offering a STEM Grant for teachers, she encouraged teachers to apply.
- E. Fran Bush gave notice that she would like the KIPP High School Charter added to the next Board agenda as an action item.
- F. Freda Player announced that it was National Voter Registration Day. She encouraged all students to register and vote. She also recognized the passing of Supreme Court Justice Ruth Bader Ginsberg.
- G. Amy Frogge made farewell remarks as a Board member.

Ms. Frogge adjourned the meeting at 8:01 p.m.



Chris M. Henson
Board Secretary

Amy Frogge
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: CDW-G

SERVICE/GOODS (SOW): Annual renewal of the district's Microsoft Enrollment for Education Solutions (EES) licensing and services agreement. This includes all server, database and workstation licensing, licensing for all student and staff email, cloud-based active directory, project management, application developer tools, and cloud-based computing and storage solutions.

SOURCING METHOD: Sourcewell Cooperative

TERM: For immediate purchase

FOR WHOM: MNPS Students and Staff

COMPENSATION: Total compensation for this purchase is \$1,458,978.47.

OVERSIGHT: Technology Services

EVALUATION: Quality, timeliness, and performance of services provided.

MBPE CONTRACT NUMBER: Purchase Order will be issued following Board approval.

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Cengage Learning, Inc.

SERVICE/GOODS (SOW): For a research database to support grades 5-12 students and teachers.

SOURCING METHOD: RFP 81149

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Students and Teachers

COMPENSATION: In accordance with the compensation section of the contract.

Total compensation under this contract is not to exceed \$180,760.

OVERSIGHT: Learning Technology/Library Services

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502476

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Kimbro Mechanical, LLC

SERVICE/GOODS (SOW): IDIQ contract for the provision of preventative maintenance inspections and repairs to equipment owned and operated by the district that provides cooling to our data centers.

SOURCING METHOD: RFP 77156

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: Technology Services

COMPENSATION: In accordance with Exhibit A – Pricing Information.

Total compensation under this contract is not to exceed \$150,000.

OVERSIGHT: Technology Services

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502478

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: KONE, Inc.

SERVICE/GOODS (SOW): IDIQ contract for the provision of qualified contractors to provide quotes on elevator projects on an as-needed basis.

SOURCING METHOD: RFP 73147

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed \$3,750,000.

OVERSIGHT: Maintenance/Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502805

SOURCE OF FUNDS: Operating Budget & Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Mackin Educational Resources

SERVICE/GOODS (SOW): For the provision of an eBook and audiobook platform to support Pre-K–12 students and teachers.

SOURCING METHOD: RFP 81148

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Students and Teachers

COMPENSATION: In accordance with Exhibit A – Cost Spreadsheet.

Total compensation under this contract is not to exceed \$1,000,000.

OVERSIGHT: Learning Technology/Library Services

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502477

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: ThyssenKrupp Elevator Corporation

SERVICE/GOODS (SOW): IDIQ contract for the provision of qualified contractors to provide quotes on elevator projects on an as-needed basis.

SOURCING METHOD: RFP 73147

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed \$3,750,000.

OVERSIGHT: Maintenance/Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502804

SOURCE OF FUNDS: Operating Budget & Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: United Elevator Services, LLC

SERVICE/GOODS (SOW): IDIQ contract for the provision of qualified contractors to provide quotes on elevator projects on an as-needed basis.

SOURCING METHOD: RFP 73147

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed \$3,750,000.

OVERSIGHT: Maintenance/Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502806

SOURCE OF FUNDS: Operating Budget & Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Orion Building Corporation

SERVICE/GOODS (SOW): Provision of qualified contractors to provide quotes on grading projects on an as-needed basis.

SOURCING METHOD: RFP 57108

TERM: August 26, 2020 through August 25, 2025

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed \$5,000,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7498817

SOURCE OF FUNDS: Operating and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Orion Building Corporation

SERVICE/GOODS (SOW): Provision of qualified contractors to provide quotes on site utility projects on an as-needed basis.

SOURCING METHOD: RFP 66149

TERM: August 26, 2020 through August 25, 2025

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed \$7,500,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7499167

SOURCE OF FUNDS: Operating and Capital Funds

Educators Eligible for Tenure Pending Board of Education Approval

November 2020

Educators are eligible for tenure in Tennessee when they have completed a probationary period of 5 years (45 months) within a seven year period and have received a TEAM evaluation composite score (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503). As well, educators are eligible for tenure re-instatement when they have served a two-year probationary term after moving from tenured status to probationary status.

We are pleased to present the following 144 educators who meet eligibility requirements to receive tenure in Metro Nashville Public Schools. Educators are listed with their teaching license number. We commend them for their outstanding performance in the classroom and commitment to our district.

Name	TN License #	Location/Department
Alvarado Ramos, Francheska	635054	MNPS McMurray Middle
Arnold, Jessica Nicole	605817	MNPS Smith Springs Elementary
Ash, Misty	503993	MNPS Glenview Elementary
Baumgardner, Cheryl Elise	604421	MNPS A. Z. Kelley Elementary
Beck, Joel David	631364	MNPS Margaret Allen Middle
Bell, Kathleen Solomon	624872	MNPS Head Magnet Middle
Biondi, Susan Taylor Hamilton	634655	MNPS Exceptional Education
Bono, Anna Tierese	634190	MNPS McGavock Elementary
Bontrager, Michael Douglas	620224	MNPS Martin Luther King Jr. Magnet
Cain, Shannon Marie Coyne	619197	MNPS Martin Luther King Jr. Magnet
Casada, Sarah	616051	MNPS Ross Early Learning Center
Christin, Madeline Renee	587226	MNPS Dodson Elementary
Cosgrove, Cassandra Abigail	626356	MNPS Shwab Elementary
Coveney, Mackenzie Marie	637479	MNPS John Overton High
Crosby, Jennifer Kay	596587	MNPS Hull-Jackson Elementary
Crumbo, Mattie Crofford	589922	MNPS Westmeade Elementary
Cummings, Codi Lind	562740	MNPS Waverly-Belmont Elementary
Deardorff, Lauren Grace	634665	MNPS H. G. Hill Middle
Defrancisco, Tanner Andrea	556579	MNPS Lockeland Elementary
Demaio, Casey Goo	610760	MNPS Norman Binkley Elementary
Diaz, Suzanne	561628	MNPS ELL
Doucet, Venorian L	519945	MNPS Napier Elementary
Duling, Elizabeth L	573797	MNPS Cole Elementary
Dunaway, Gillian Nicole	577675	MNPS Waverly-Belmont Elementary
Edmonds, Antoinette	581697	MNPS Eagle View Elementary
Edmondson, Carrie Beth	627955	MNPS Waverly-Belmont Elementary
Ellenburg, Katherine Olivia	604459	MNPS McMurray Middle
Fellman, Kelly Renee	589409	MNPS Cockrill Elementary
Floyd, Kori T	536773	MNPS Antioch High
Fuentes, Gabriela	636177	MNPS Glencliff High
Geile, Amanda Christine	633057	MNPS McGavock Elementary
Glasgow, Madison Leigh	623037	MNPS Granbery Elementary
Glover, Jesseca Khan	597064	MNPS ELL
Graham, Jennifer Michelle	561150	MNPS Charlotte Park Elementary

Grant, Patrice Maxine	257073	MNPS Johnson Alternative Learning Center
Gruber, Carolina	568359	MNPS The Academy at Opry Mills
Guenther, Lauren Nicole	617719	MNPS Mount View Elementary
Hall, Carrie M	593399	MNPS Park Avenue Elementary
Hambrick, Tia Robyelle Evion	602228	MNPS Fall Hamilton Elementary
Hannah, Brittany Ann	635056	MNPS Carter Lawrence Elementary
Hedglin, Christopher J	617181	MNPS Hume-Fogg Magnet High
Heffington, Jillian Kate	627362	MNPS Speech
Henderson, Bradley Thomas	610010	MNPS Cane Ridge High
Hernandez, Katherine Rose	629875	MNPS Paragon Mills Elementary
Hilsher, Angela Susan	568439	MNPS Mount View Elementary
Hooper, Ashton Marie	575565	MNPS Hillwood High
Horta Gordon, Christina	631511	MNPS Fall Hamilton Elementary
Howe, Caitlin Feury	600866	MNPS Crieve Hall Elementary
Hunt, Carol Ann	207794	MNPS Old Center Elementary
Illgen, Teresa Lynn	203970	MNPS Andrew Jackson Elementary
Ise, Kelly Angeline	637071	MNPS John Overton High
Jackson, William James	575595	MNPS East Nashville Magnet High
Kaelble, Margaret Lynn	618433	MNPS McMurray Middle
Kahley, Lori Crownover	261852	MNPS Tusculum Elementary
Keigher, Jennifer Joyce	636220	MNPS East Nashville Magnet High
Kiley, Kristin Victoria	592401	MNPS Cane Ridge Elementary
Klein, Zachary Thomas	630603	MNPS Creswell School of the Arts Prep Middle
Larsen, Brittany Marie	610579	MNPS Granbery Elementary
Laws, Stephanie Diane	510064	MNPS A. Z. Kelley Elementary
Lazarus, April L	536376	MNPS Old Center Elementary
Lehning, Darby Herod	566672	MNPS Tusculum Elementary
Lentz, Millie Elizabeth	608727	MNPS Julia Green Elementary
Lindstrom, Melinda K	548318	MNPS Tusculum Elementary
Locke, Melissa Danielle	595520	MNPS John B. Whitsitt Elementary
Loiselle, Brenleigh Anne	631563	MNPS McGavock Elementary
Lundstrom, Jamie Kathleen	618654	MNPS Charlotte Park Elementary
Lute, Alex Joseph	578443	MNPS John Trotwood Moore Middle
Manley, Mary Jane	620390	MNPS Harris-Hillman Special Education
Martin, Richard Tyler	612309	MNPS East Nashville Magnet High
May, Dietrich Anderson	633685	MNPS Donelson Middle
McCullough, Kendra L	612008	MNPS Crieve Hall Elementary
McLendon, Katye Carden	628832	MNPS Crieve Hall Elementary
Meadors, Lucy Buckner	626346	MNPS Glendale Elementary
Meredith, Saisha Danielle	628711	MNPS Hillwood High
Mitchell, Hope Irene	629423	MNPS Smith Springs Elementary
Mitchell, Melissa Robeson	210071	MNPS Haywood Elementary
Moore, Briana Yvette	632087	MNPS Margaret Allen Middle
Moreira, Shekinah Rose Svolto	610993	MNPS Glencliff High
Morris, Akeyya Kwonshawn	630774	MNPS School Social Work
Murray, Rebecca Friar	561708	MNPS May Werthan Shayne Elementary
Mussel White, Syndle Lynn	552516	MNPS Rosebank Elementary
Mutabaruka, Jennifer Lauren	634366	MNPS John Overton High

Niemiec, Alyssa Marie	632561	MNPS Meigs Middle Magnet
Noftzger, Timothy Edward	629079	MNPS Hillwood High
Olivares-Hansen, Kerry Lynn	620542	MNPS Croft Margaret Elise Middle
Owens, Carly Elizabeth	633696	MNPS Murrell School
Partin, Lori Ellen	623499	MNPS Amqui Elementary
Peek, Lauren W	245371	MNPS Goodlettsville Middle
Pereira-Borres, Zurely D	639185	MNPS McMurray Middle
Poczatek, Justin A	608939	MNPS Cane Ridge Elementary
Pollard, Karen L	239768	MNPS Antioch High
Powell, Madison Mcguire	615070	MNPS Haywood Elementary
Presley, Nicole Leigh	218789	MNPS Inglewood Elementary
Price, Katherine	630110	MNPS Exceptional Education
Pyron, Ashton Rose	604991	MNPS DuPont Elementary
Raby, Ashley Denise	618735	MNPS Hillsboro High
Rapp, Stefanie L	578401	MNPS Discipline Services
Reyes, Iris Adrienne	596167	MNPS McMurray Middle
Reynolds, Erica Renee	604235	MNPS Eakin Elementary
Rhodes, Likisha Maria	500786	MNPS Eagle View Elementary
Richardson, Melanie Dawn	253002	MNPS Granbery Elementary
Robbins, Edna Marie	635057	MNPS Paragon Mills Elementary
Rueckert, Jessica Nicole	633699	MNPS Warner Elementary
Sciarpelletti, Amanda R	601745	MNPS Instructional Support
Scott, Kristina Jayne	240098	MNPS Ivanetta H. Davis Learning Center at Bordeaux
Seay, Kavon Deshawn	619324	MNPS Warner Elementary
Shaw, Amy Leagan	593945	MNPS William Henry Oliver Middle
Shultz, Courtney G	578235	MNPS Hume-Fogg Magnet High
Slifka, Lauren Nicole	611817	MNPS Smith Springs Elementary
Small, Steven Payne	636250	MNPS Cane Ridge High
Smith, Melanie D	571225	MNPS Exceptional Education
Snyder, Leah Catherine	636205	MNPS Hunters Lane High
Spining, Erin Doyle	232046	MNPS Haywood Elementary
Sutor, Alexis Gabrielle	633741	MNPS Speech
Sweatt, Lynne Elise	627558	MNPS Tom Joy Elementary
Sylvester, Mckenzie Stokes	623188	MNPS Waverly-Belmont Elementary
Tesauro, Catherine	633279	MNPS Mount View Elementary
Thompson, Andrea Rae	506015	MNPS Madison Middle
Thorps, Thomas	526368	MNPS Cane Ridge High
Thouin, Elizabeth Rachel (Beth)	540309	MNPS Smith Springs Elementary
Threalkill, Joya Annesa	595332	MNPS Cane Ridge Elementary
Timmer, Michelle Lynn	503033	MNPS Harpeth Valley Elementary
Traxler, Rebecca Blair	620823	MNPS Lockeland Elementary
Troy, Paul Anthony	623941	MNPS Hillsboro High
Vail, Walker Leigh	604680	MNPS John B. Whitsitt Elementary
Valerie, Erica	608721	MNPS Head Magnet Middle
Walker, Amie	168203	MNPS A. Z. Kelley Elementary
Walker, Michael Gene	630031	MNPS McGavock High
Walle, Asako Alice Matsumoto	629764	MNPS Waverly-Belmont Elementary
Watkins, Sheila Annette	592920	MNPS May Werthan Shayne Elementary

Watson, Erica Marie	591245	MNPS DuPont Hadley Middle
Watson, Rachel L	632419	MNPS Cumberland Elementary
Westbrook, Cheetara Kai	607825	MNPS Amqui Elementary
Whitehead, Selina Celestine	569486	MNPS Ida B. Wells Elementary
Whitesell, Sandra Renee	598581	MNPS Cane Ridge Elementary
Whiteside, Talia	595060	MNPS Thomas A. Edison Elementary
Whitlock, Jeannie Luleen	279952	MNPS Instructional Support
Whittaker, Melanie Kay	617694	MNPS McGavock Elementary
Williams, Margaret Elizabeth	643140	MNPS Sylvan Park Elementary
Williams, Natalie Keene	547527	MNPS Waverly-Belmont Elementary
Wofford, Scott A	635053	MNPS East Nashville Magnet High
Wright, Jennifer M	608054	MNPS Exceptional Education
Zboch, Emily Anne	601061	MNPS DuPont Elementary
Zdunek, Katelyn Ellen	635046	MNPS Martin Luther King Jr. Magnet

Re-Instatement of Tenure

Tenured educators with a break in service having left and since returned to the district must serve a two year probation period of service upon their return in order to again be eligible for tenure. Educators below meet the criteria to have permanent tenure re-instated.

Name	TN License #	Location/Department
Bledsoe, Ramonia W	250999	MNPS Wright Middle
Bowers, Teri Earlene	169714	MNPS Antioch Middle
Brannan, Jennifer Elaine	277784	MNPS Stratford STEM Magnet High
Haynie, William J	158444	MNPS Murrell School
Jackson, Jaime Brooks	227904	MNPS Antioch Middle
Leftwich, Tracy Lynn	176655	MNPS John F. Kennedy Middle
Lowe, Denise Nicole	251999	MNPS H. G. Hill Middle
Spear-Johnson, Carol	234994	MNPS Creswell School of the Arts Prep Middle
Thompson, Michael D	255881	MNPS Warner Elementary EO