



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – November 24, 2020 – 5:00 p.m.
Christiane Buggs, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum

II. GOVERNANCE ISSUES- OUR ORGANIZATION

A. Actions

1. Consent

- a. Approval of Minutes – 09/08/2020 - Meeting
- b. Recommended Approval to Grant a Temporary Construction Easement to Piedmont Natural Gas Company, Inc.
- c. Recommended Approval to Accept Property for a Future School Site in Southeast Davidson County
- d. Recommended Approval of Supplement #3 for Professional Services Contract for Energy Consulting Services – SiteLogIQ
- e. Recommended Approval of Supplement #5 for Professional Services Contract for Program Management Services – CBRE Heery, Inc.
- f. Recommended Approval of Request #1 for Purchase of Phase 3 Technology Equipment (Hillsboro High School Additions and Renovations) – Beacon Technologies
- g. Recommended Approval of Request #8 for Small Scope Projects at Various Schools (Cameron College Preparatory School Bleacher Repairs) – Bomar Construction Company
- h. Awarding of Purchases and Contracts
 - 1. Aegis Sciences Corporation

2. Intrepid Charter School Amendment

Metropolitan Board of Public Education
Agenda
November 24, 2020

- III. DIRECTOR'S REPORT
 - A. Our Community

- IV. COMMITTEE REPORTS

- V. ANNOUNCEMENTS

- VI. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –
September 08, 2020, 2020

This meeting was held virtually in accordance with Governor Bill Lee's Executive Order #16 that allows Local Governments to hold public meeting electronically to the COVID-19 health crisis.

Members Present: Christiane Buggs, chair, Freda Player-Peters, Gini Pupo-Walker, Rachael Anne Elrod vice-chair, Berthena Nabaa-McKinney, Christiane Buggs, Emily Masters, Abigail Tylor and Sharon Gentry

Members Absent: Fran Bush

Meeting called to order: 5:00 p.m.

CONVENE AND ACTION

A. Board Elections

Motion to nominate Christiane Buggs as Board Chair for the 2020-2021 School Year.

By Gini Pupo-Walker

Motion Passes

Vote: 8-0

Motion to nominate Rachael Anne Elrod as Vice-Chair for the 2020-2021 School Year.

By Freda Player-Peters

Motion Passes

Vote: 8-0

Motion to nominate TLN Representative

By Sharon Gentry

Motion Passes

Vote: 8-0

GOVERNANCE ISSUES

- A. 1. Consent
- a. **Approval of Minutes -06/23/20-Regular Meeting**
 - b. **Recommended Approval of Change Order #1 for Julia Green Elementary School PTO Walking Track – MID TN Constructors, Inc.**
 - c. **Awarding of Purchases and Contracts**
 - 1. **CHC Mechanical Contractors**
 - 2. **Demand Mechanical**
 - 3. **Home Depot USA, Inc.**
 - 4. **Houghton Mifflin Harcourt Publishing Company**
 - 5. **PENCIL Foundation**
 - 6. **Performance Management Services, LLC**
 - 7. **Personal Computer Systems, Inc.**
 - 8. **Porter Roofing Contractors, Inc.**
 - 9. **Positive Promotions**
 - 10. **Premiere Building Maintenance Corporation**
 - 11. **School Specialty Education Essentials**
 - 12. **Tennessee Elite Mechanical, LLC**
 - d. **Revised Memorandum of Understanding between the Metropolitan Nashville Public Schools and MNEA**

Motion to approve consent agenda
By Sharon Gentry, seconded Freda Player-Peters
Motion Passes
Vote: 8-0

DIRECTOR'S REPORT

- A. Openings of Schools Update - Dr. Battle gave brief update on opening of schools.

ANNOUNCEMENT

- A. Sharon Gentry announced that the district would be providing mental health services to students through a community provider.
- B. Rachael Anne Elrod thanked the Board for voting her as Vice-chair.
- C. Emily Masters announced that the phasing of middle school students would take place in the coming weeks.
- D. Freda Player-Peters thanked the SEIU and Steelworkers for their support of MNPS.
- E. Gini Pupo-Walker announced that students can sign up to join the Project Lit book club (www.projectlit.com). She announced that PENCIL will host a virtual career fair.
- F. Abigail Tylor thanked MNPS food service workers for ensuring that students are feed weekly.
- G. Christiane Buggs announced thanked the Board for voting her as Board Chair

Ms. Buggs adjourned the meeting at 6:13 p.m.



Chris M. Henson
Board Secretary

Christiane Buggs
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED APPROVAL TO GRANT A TEMPORARY CONSTRUCTION EASEMENT TO
PIEDMONT NATURAL GAS COMPANY, INC.

We are requesting approval to allow a temporary construction easement for the Franklin Road Looping Project by Piedmont Natural Gas Company, Inc., in consideration of \$17,363 to MNPS.

It is recommended that this easement be approved.

Legality approved by Metro Department of Law.

FUNDING: N/A

DATE: November 24, 2020

c. RECOMMENDED APPROVAL TO ACCEPT PROPERTY FOR A FUTURE SCHOOL SITE IN
SOUTHEAST DAVIDSON COUNTY

We are requesting approval to accept 15.9+ acres being given to MNPS as part of a land set-aside requirement as a School Dedication Site from the Burkitt Ridge Development in Southeast Davidson County as requested by the Metro Planning Staff and Metro Planning Commission and as required for Proposal 2017SP-023-001 and BL2017-779.

It is recommended that this acceptance of property be approved.

Legality approved by Metro Department of Law.

FUNDING: N/A

DATE: November 24, 2020

d. RECOMMENDED APPROVAL OF SUPPLEMENT #3 FOR PROFESSIONAL SERVICES
CONTRACT FOR ENERGY CONSULTING SERVICES – SITELOGIQ

We are requesting approval to amend the professional services contract with SitelogIQ to add a second year of compensation to the contract. Compensation for 2021 will not exceed \$635,000.

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 35131.80101001.502200.5240599

DATE: November 24, 2020

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. RECOMMENDED APPROVAL OF SUPPLEMENT #5 FOR PROFESSIONAL SERVICES CONTRACT FOR PROGRAM MANAGEMENT SERVICES – CBRE HEERY, INC.

We are requesting approval to amend this professional services contract with CBRE Heery, Inc. to extend the contract by one year and increase compensation by \$1,000,000.

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: Various funds used depending on project

DATE: November 24, 2020

f. RECOMMENDED APPROVAL OF REQUEST #1 FOR PURCHASE OF PHASE 3 TECHNOLOGY EQUIPMENT (HILLSBORO HIGH SCHOOL ADDITIONS AND RENOVATIONS) – BEACON TECHNOLOGIES

We are requesting approval to issue a purchase order for Phase 3 Technology Equipment for Hillsboro High School Additions and Renovations in the amount of \$51,992.96.

Cost Summary:

1. Phase 3 AV Technology Budget	\$ 5,182.61
2. Phase 3 SEC Technology Budget	\$12,804.12
3. Phase 3 LAN Technology Budget	\$25,340.74
4. TIS 20% Contingency	<u>\$ 8,665.49</u>
TOTAL	\$51,992.96

It is recommended that this request be approved.

Legality approved by Metro Department of Law.

FUNDING: 45118.80401118

DATE: November 24, 2020

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

g. RECOMMENDED APPROVAL OF REQUEST #8 FOR SMALL SCOPE PROJECTS AT VARIOUS SCHOOLS (CAMERON COLLEGE PREPARATORY SCHOOL BLEACHER REPAIR) – BOMAR CONSTRUCTION COMPANY

We are requesting approval to issue a purchase order for Structural Repairs to Football Stadium Bleachers at Cameron College Preparatory School in the amount of \$38,795.62.

It is recommended that this request be approved.

Legality approved by Metro Department of Law.

FUNDING: 45119.80402119

DATE: November 24, 2020

h. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Aegis Sciences Corporation

SERVICE/GOODS (SOW): Renewal agreement for MNPS to provide exclusive naming rights to Contractor for the MNPS Academy of "Health Science and Law" at McGavock High School. Naming rights have been in place since March of 2014.

SOURCING METHOD: Other – Revenue

TERM: November 25, 2020 through November 24, 2025

FOR WHOM: Students enrolled in the Health Science and Law Academy at McGavock High School

COMPENSATION: Contractor will provide in-kind donations of \$50,000 each year. In-kind donations may include, but are not limited to: volunteer hours, cash, meeting attendance, product donations, speakers, facilitators, field trips, supplies, auditing assistance for National Standards, lab tours, laboratory boot camps, lab improvements, and other miscellaneous items.

Total in-kind donations for the term of the contract to be \$250,000.

OVERSIGHT: Academies of Nashville/Career & Technical Education (CTE)

EVALUATION: Annual meeting by all parties to audit performance under the contract.

MBPE CONTRACT NUMBER: 7503187

SOURCE OF FUNDS: Revenue

2020 Charter School Amendment Request

Presented by the Office of Charter Schools

November 24, 2020



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Dr. John Thomas,
Director

Dr. Sharon Griffin,
Chief of Innovation

OFFICE of CHARTER SCHOOLS

The Office of Charter Schools currently works with 27 charter schools ,within MNPS, to ensure all contractual obligations are met through the School Performance Framework (SPF) in Academics, Operations, and Finance.

- ✓ Monthly meetings are conducted to learn of the successes and challenges and to work with colleagues throughout the district to develop support where needed
- ✓ Lead the authorization process by sharing evidence/findings for:
 1. new applications
 2. renewal applications, and
 3. amendments to existing applications

During these processes, we work with internal/external experts to review each application and present all findings to the MNPS Board of Education.



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TCA 49-13-110

(d) The governing body of the public charter school may petition the authorizer to amend the original charter agreement

If Appealed to the State Board:

- If the State Board agrees with the MNPS Board, the amendment fails
- If the State Board overrules the MNPS Board, the contract is adjusted to reflect the amendment

History of Intrepid College Prep and Rationale for Amendment

- Established in SY 13-14 and up for renewal SY 23-24
- Currently serves students in grades 5-12, located in the Antioch Area
- Intrepid indicated they have not seen the attrition that was anticipated when the original application was submitted due to the growth in the Antioch area

Requested Amendment

- Seeks to increase the current enrollment cap from 864 seats to 960 seats for a total of 96 seats

Year	Grade Level	Current Contract Agreement	Requested Contact Change
8 -10	5-12	864	960

Intrepid College Prep

Academic:

TN Ready Performance			
Year	INTREPID ELA	MNPS ELA	State ELA
16-17	33.6%	25%	34%
17-18	27.8%	26%	35%
18-19	30.9%	25%	35%
19-20	N/A	N/A	N/A
Year	INTREPID Math	MNPS Math	State Math
16-17	60.4%	26%	37%
17-18	46.5%	25%	40%
18-19	35.4%	29%	45%
19-20	N/A	N/A	N/A

Intrepid College Prep

Academic:

Tennessee Value-Added Assessment System (TVAAS) growth measure

- Received a TVAAS Composite Score of 2 in 17-18
- Received a TVAAS Composite Score of 1 in 18-19
- Designated as a Reward School in 2015 and 2018

Intrepid College Prep

Operations:

- The governing board works with business leaders and families throughout community

Financial:

- They have presented clean audits with no findings since inception

Findings

After a thorough review, the Office of Charter Schools found the applicant to meet the requirements for submitting an amendment for review and the TDOE application requirements:

APPLICATION SUBMISSION REQUIREMENTS	MEETS
Operating in years 4-8?	<input checked="" type="checkbox"/>
<u>Academics</u> : 3 years of good standing on Performance Framework?	<input checked="" type="checkbox"/>
<u>Operations</u> : 3 years of good standing on Performance Framework?	<input checked="" type="checkbox"/>
<u>Finances</u> : 3 years of good standing on Performance Framework?	<input checked="" type="checkbox"/>
REVIEW TEAM FINDINGS	MEETS
<u>Academics</u> : Strong likelihood of continued academic success?	<input checked="" type="checkbox"/>
<u>Operations</u> : Strong likelihood of continued strong operational practices?	<input checked="" type="checkbox"/>
<u>Finances</u> : Strong likelihood of continued financial stability?	<input checked="" type="checkbox"/>
Clear explanation of rationale for contract amendment?	<input checked="" type="checkbox"/>

Next Steps

Board Action:

- Board Discussion
- Board Vote Tonight

Office of Charter Schools Action:

- Provide Intrepid College Prep written notification of the MNPS Board's decision

Intrepid College Prep Amendment Request

Academic:

- ELA
 - ICP performed higher than the district in 2016-17,2017-18 and 2018-19.
 - ICP underperformed the state in 2016-17,2017-18 and 2018-19.
 - Due to the pandemic, no scores were provided for 2019-2020.
- Math
 - ICP performed higher than the district in 2016-17,2017-18 and 2018-19.
 - ICP performed higher than the state in 2016-17 and 2017-18 but lower than the state for 2018-2019.
 - Due to the pandemic, no scores were provided for 2019-2020.

TN Ready Performance			
Year	INTREPID ELA	MNPS ELA	State ELA
16-17	33.6%	25%	34%
17-18	27.8%	26%	35%
18-19	30.9%	25%	35%
Year	INTREPID Math	MNPS Math	State Math
16-17	60.4%	26%	37%
17-18	46.5%	25%	40%
18-19	35.4%	29%	45%

- Tennessee Value-Added Assessment System (TVAAS) student growth measure
 - Intrepid received a TVAAS Composite Score of 2 in 17-18
 - Intrepid received a TVAAS Composite Score of 1 in 18-19
- ICP was designated as a Reward School in 2015 and 2018
- ICP Overall Academic Performance Framework rating is Meets Standards

Operations:

- ICP received a rating of meets standard on the Performance Framework based on the guidelines provided by the TDOE.

Financial:

- ICP received a rating of exceeds standard on the Performance Framework based on the guidelines provided by the TDOE.



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Amendment Application Report

Intrepid College Prep

5432 Bell Forge Lane

Antioch, TN 37013

And

5221 Hickory Hollow Parkway

Antioch, TN 37013

Mission:

Intrepid College Prep is committed to ensuring our scholars, educators, and families have the opportunity to unlock an unlimited future. By providing rigorous academic instruction and creating powerful relationships amongst our community's members, we ignite passion, seek knowledge, and inspire the bravery needed to have a profound impact in our world.

Requested Amendment:

Intrepid College Prep requests an amendment to increase their charter maximum enrollment from 864 scholars to 960 scholars. After seven years, Intrepid College Prep has become one of Antioch's most popular and successful schools. In 2015 and 2018, they were named a Tennessee Reward School, the state's highest honor for achievement. Their popularity and success have led to high applications, high parent satisfaction, and low scholar attrition.

They believe that this amendment is necessary so that they can continue to offer a world-class education to students and families in Antioch. All children, regardless of geography, race, and socio-economic status, deserve an excellent education. As an organization, they believe that running a waitlist means that they are denying deserving students that experience, and for the past 3 years, Intrepid has had to turn away students at all grade levels. Given that Antioch is the fastest growing geographic region in Nashville, they expect this trend to continue, unless they are able to expand our enrollment.

Over the past year, their growth exploration committee has studied the financial, operational, and talent conditions that would allow us to ask for a reasonable expansion, and they are prepared to support this growth in all facets of our organization. They have sound financials, stable leadership, long-term facilities, strong foundational academics, and proven demand that will allow us to help more students in Antioch unlock their unlimited futures.

Section I- Academic Success:

Over the past three years, Intrepid College Prep has outperformed the district in ELA and Math with the number of student proficient and/or advance. In 2018 Intrepid College Prep was named a Tennessee Reward School the state's highest honor for achievement. The success led to a high application rate, high parent satisfaction, and low scholar attrition.

TN Ready Performance			
Year	INTREPID ELA	MNPS ELA	State ELA
16-17	33.6%	25%	34%
17-18	27.8%	26%	35%
18-19	30.9%	25%	35%
19-20	N/A	N/A	N/A
Year	INTREPID Math	MNPS Math	State Math
16-17	60.4%	26%	37%
17-18	46.5%	25%	40%
18-19	35.4%	29%	45%
19-20	N/A	N/A	N/A

Section II – Operational Stability:

Since their founding in 2013, Intrepid has experienced sustained growth in enrollment due to demand for high quality seats. As they have grown, a few important trends to highlight have emerged:

- Year to year retention rate of students has been high in comparison to city trends. Historically, over 85% of Intrepid students return from year to year, and over the past 3 years, our overall network average has increased by 6%.
- Intrepid accepts applications for grades 5-10, but their preferred “entrance points” for maximum student experience are 5th and 9th grade. Over the past 3 years, the number of applications received for these key grades has increased by 40% and exceeds applications received for other grades by approximately 200%.
- Though Intrepid endeavors to not maintain a sizable waitlist, seeing that as a sign of denying children opportunity, they have seen their waitlist remain steady over the course of the past 3 years. At the start of the year, our waitlist generally represents

about 15% of total seats in the school.

- Since 2013, Intrepid has added a grade a year, but has also expanded or maintained enrollment per class.

Section III - Financial Health:

The Intrepid finance committee has met monthly or bi-monthly for the past 7 years.

With this enrollment amendment, revenues are anticipated to slightly increase due to rising ADM counts. This would influence BEP, and most likely IDEA and Title funds as well. They do not anticipate any increase in other revenue, including philanthropic donations.

All expenses that are based on a per student count will increase. This includes, but is not limited to, supplies, furniture, learning technology, and transportation costs. They anticipate teaching staff costs to rise at the high school, where they will add the additional student seats.

Findings:

Application Submission Requirements	Meets
Operating years 4-8?	X
Academics: 3 years of good standings on the Performance Framework?	X
Operations: 3 years of good standings on the Performance Framework?	X
Finances: 3 years of good standings on the Performance Framework?	X
Review Team Findings	Meets
Academics: Strong likelihood of continued academic success?	X
Operations: Strong likelihood of continued strong operational practices?	X
Finances: Strong likelihood of continued financial stability?	X
Clear explanation of rationale for contract amendment?	X

Intrepid Prep Academy						
Based on the data accumulated to date, this school is on track to:						
School Name:	Intrepid Prep Academy					
Address:	5432 Bell Forge Lane East Antioch, TN 37013					
Website:	www.intrepidcollegeprep.org					
Phone:	(615) 810-8443					
Profile						
Principal:	Lizzie Stewart					
Opened:	2013	Identification				
Current Grades:	5-11	2015 Reward School				
		2018 Reward School				
Approved Grades:	5-11					
Enrollment:	552					
Demographics						
	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
African-American:	37%	25%	24%	23%	21%	24%
Hispanic:	47%	52%	52%	56%	61%	61%
White:	15%	21%	21%	19%	16%	14%
Asian:	1%	2%	2%	3%	2%	1%
ED:	NA	NA	NA	50%	40%	48%
SWD:	15%	10%	5%	7%	8%	6%
EL:	18%	31%	23%	22%	24%	11%
Financial						
	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Near Term:						
Current Ratio						
Umrestr. Days Cash						
Enroll. Variation						
Default						
Sustainability:						
Total Margin						
Debt/Asset Ratio						
Cash Flow						
Debt Serv. Ratio						
Overall Financial						
KEY to Ratings						
Exceeds Standards						
Meets Standards						
Does Not Meet Standards						
Falls Far Below Standards						

School Performance Summary (2014-19)						
Renewal Application Due:				April 1	2022	
5-year Review:				October	2018	
Academic	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
ELA	62.60%	NA	53.00%	33.60%	27.80%	30.90%
Math	50.60%	NA	68.10%	60.40%	46.50%	35.40%
Science	62.60%	NA	72.50%	81.30%	74.50%	
Social Studies						34.60%
Growth	NA	NA	NA	NA	2	1
Chronic Absenteeism	NA	NA	NA	NA	1.40%	1.70%
Overall Achievement (50%)	NA	NA	NA	NA		
ELA	NA	NA	NA	NA	1.10%	4.80%
Math	NA	NA	NA	NA	17.60%	9.30%
Science	NA	NA	NA	NA	31.80%	
Social Studies	NA	NA	NA	NA	NA	9.70%
Comparative Performance (30%)	NA	NA	NA	NA		
Suspension Rate	NA	NA	NA	NA	0%*	16.60%
Student Attrition Rate	NA	NA	NA	NA	NA	
Teacher Retention Rate	NA	NA	NA	NA	NA	
Student Attendance Rate	98%	98%	96%	96%	98%	95.16%
School Culture (20%)	NA	NA	NA	NA		
Overall APF	NA	NA	NA	NA		
Organization						
	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Educ. Program						
Fin. Management						
Governance/Rptng						
Students/Employees						
Environment						
Obligations						
Overall Organization						

* No data entered