



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – February 26, 2019 – 5:00 p.m.
Sharon Dixon Gentry, EdD, Chair

- I. CONVENE and ACTION
 - A. Call to Order
 - B. Pledge of Allegiance
 - C. Quorum Validation
 - D. Adoption of the Agenda

- II. BOARD CHAIRMAN'S REPORT – OUR ORGANIZATION

- III. COMMITTEE REPORTS – OUR ORGANIZATION
 - A. Advocacy

- IV. GOVERNANCE ISSUES- OUR ORGANIZATION
 - A. Actions
 1. Consent
 - a. Recommended Approval of Request #1 for Large Scope Projects at Various Schools (Hunters Lane High School Auditorium Lighting Renovation) – Orion Building Corporation
 - b. Recommended Approval of Request #2 for Large Scope Projects at Various Schools (McGavock High School Exterior Stucco Panel Work) – Orion Building Corporation
 - c. Recommended Approval of Request #1 for Purchase of Flooring Products (Hillsboro High School Additions & Renovations) – Mannington Commercial
 - d. Recommended Approval of Request #1 for Masonry Repairs (East Nashville Magnet High School Building B) – WASCO, Inc.
 - e. Recommended Approval of Request #1 for Cooling Tower Replacement (Meigs Middle Magnet School) – REA, Inc.
 - f. Recommended Approval of Request #2 for Cooling Tower Replacement (Whites Creek High School) – REA, Inc.
 - g. Recommended Approval of Request #4 for Small Scope Projects at Various Schools (Antioch Middle School Football Field) – Bomar Construction Company
 - h. Recommended Approval of Request #1 for Chiller Replacement (Whites Creek High School) – Trane
 - i. Awarding of Purchases and Contracts
 1. A-Action Air, HVAC, Inc.
 2. Advanced Mechanical Contractors, Inc.
 3. American Logistics Company, LLC
 4. Barnes & Noble
 5. Bernhard MCC

Metropolitan Board of Public Education

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6. BryMak & Associates
7. Daikin Applied
8. Dell Marketing LP
9. Demand Mechanical
10. Liberty HVAC & Energy Services
11. McGraw-Hill School Education, LLC
12. Mechanical Resource Group, LLC (2 contracts)
13. Mobile Fixture & Equipment Co.
14. REA Controls, Inc.
15. Sims Strategic Diversity Consultants
16. Southern Heating & Cooling, Inc.
17. Specialized Education of Tennessee, Inc.
18. The Band Hall Inc.
19. Total Mechanical Solutions
20. Trane
21. TriStar Mechanical, LLC
22. Voyager Sopris Learning, Inc.
23. Walker-J-Walker, Inc.
- j. Legal Settlement C-38453 (\$8,000)
- k. Legal Settlement C-37782 (\$40,000)

2. Motion to Release HR Report

V. UNFINISHED BUSINESS – OUR ORGANIZATION

- A. Director's Contract – March 26

VI. PENDING TOPICS

- A. Full Board
- B. Committee
 - a. Rising Cost of Transportation – Budget Committee
 - b. Director Evaluation Committee – Finalize Evaluation

VII. ANNOUNCEMENTS

VIII. WRITTEN INFORMATION TO THE BOARD

- A. New Hire Report
- B. Sales Tax Collections as of February 20, 2019

IX. ADJOURNMENT

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

a. RECOMMENDED APPROVAL OF REQUEST #1 FOR LARGE SCOPE PROJECTS AT VARIOUS SCHOOLS (HUNTERS LANE HIGH SCHOOL AUDITORIUM LIGHTING RENOVATION) – ORION BUILDING CORPORATION

We are requesting approval to issue a purchase order for Auditorium Lighting Renovation at Hunters Lane High School in the amount of \$171,938.

It is recommended that this request be approved.

Legality approved by Metro Department of Law.

FUNDING: 45019.80402119

DATE: February 26, 2019

b. RECOMMENDED APPROVAL OF REQUEST #2 FOR LARGE SCOPE PROJECTS AT VARIOUS SCHOOLS (MCGAVOCK HIGH SCHOOL EXTERIOR STUCCO PANEL WORK) – ORION BUILDING CORPORATION

We are requesting approval to issue a purchase order for Exterior Stucco Panel Work at McGavock High School in the amount of \$146,752.

It is recommended that this request be approved.

Legality approved by Metro Department of Law.

FUNDING: 80701100

DATE: February 26, 2019

c. RECOMMENDED APPROVAL OF REQUEST #1 FOR PURCHASE OF FLOORING PRODUCTS (HILLSBORO HIGH SCHOOL ADDITIONS AND RENOVATIONS) – MANNINGTON COMMERCIAL

We are requesting approval to issue a purchase order for flooring products at Hillsboro High School in the amount of \$170,081.12

It is recommended that this purchase order request be approved.

Legality approved by Metro Department of Law.

FUNDING: 45118.80401118

DATE: February 26, 2019

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. RECOMMENDED APPROVAL OF REQUEST #1 FOR PURCHASE OF MASONRY REPAIRS (EAST NASHVILLE MAGNET HIGH SCHOOL BUILDING B) – WASCO, INC.

We are requesting approval to issue a purchase order for masonry repairs at East Nashville Magnet High School Building B in the amount of \$56,613.

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45019.80409119

DATE: February 26, 2019

e. RECOMMENDED APPROVAL OF REQUEST #1 FOR COOLING TOWER REPLACEMENT (MEIGS MIDDLE MAGNET SCHOOL) – REA, INC.

We are requesting approval to issue a purchase order for cooling tower replacement at Meigs Middle Magnet School in the amount of \$41,687.

It is recommended that this purchase order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45119.80406119

DATE: February 26, 2019

f. RECOMMENDED APPROVAL OF REQUEST #2 FOR COOLING TOWER REPLACEMENT (WHITES CREEK HIGH SCHOOL) – REA, INC.

We are requesting approval to issue a purchase order for cooling tower replacement at Whites Creek High School in the amount of \$77,196.

It is recommended that this purchase order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45119.80406119

DATE: February 26, 2019

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

g. RECOMMENDED APPROVAL OF REQUEST #4 FOR SMALL SCOPE PROJECTS AT VARIOUS SCHOOLS (ANTIOCH MIDDLE SCHOOL FOOTBALL FIELD) – BOMAR CONSTRUCTION COMPANY

We are requesting approval to issue a purchase order for Construction Work at Football Field at Antioch Middle School in the amount of \$43,556.21.

It is recommended that this request be approved.

Legality approved by Metro Department of Law.

FUNDING: 45018.80408018

DATE: February 26, 2019

h. RECOMMENDED APPROVAL OF REQUEST #1 FOR CHILLER REPLACEMENT (WHITES CREEK HIGH SCHOOL) – TRANE

We are requesting approval to issue a purchase order for chiller replacement at Whites Creek High School in the amount of \$175,941.

It is recommended that this purchase order be approved.

Legality approved by Metro Department of Law.

FUNDING: 450119.80406119

DATE: February 26, 2019

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: A-Action Air, HVAC, Inc.

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-712012-02

SOURCE OF FUNDS: Operating Budget and Capital Funds

i. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Advanced Mechanical Contractors, Inc.

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-262220-01

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: American Logistics Company, LLC

SERVICE/GOODS (SOW): Amendment #1 to extend the contract term to December 31, 2019 and increase the not-to-exceed total compensation to \$115,000. Contract is for the provision of alternative transportation services.

SOURCING METHOD: NIPA Cooperative

TERM February 27, 2019 through December 31, 2019

FOR WHOM: MNPS students

COMPENSATION: Total compensation under this contract will not exceed \$115,000.

OVERSIGHT: Transportation

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-00699-00A1

SOURCE OF FUNDS: Operating Budget

i. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Barnes & Noble

SERVICE/GOODS (SOW): To purchase books for the Pre-K Community Outreach Specialist.

SOURCING METHOD: Buy Board Cooperative

TERM Immediate purchase

FOR WHOM: MNPS students attending the Kindergarten Readiness Fair

COMPENSATION: Total compensation under this purchase will not exceed \$37,236.

OVERSIGHT: Federal Programs

EVALUATION: Quality of the products and timeliness of delivery.

MBPE CONTRACT NUMBER: Buy Board 531-17

SOURCE OF FUNDS: Pre-K Expansion Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Bernhard MCC

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-00770-00

SOURCE OF FUNDS: Operating Budget and Capital Funds

i. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: BryMak & Associates

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-00772-00

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Daikin Applied

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-170732-00

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Dell Marketing LP

SERVICE/GOODS (SOW): The purchase of ninety (90) Dell Latitude 3380 series computers for students at Antioch High School with local funds.
The purchase of sixty (60) Dell Latitude 3380 series computers for students at Thurgood Marshall Middle School with federal funds.

SOURCING METHOD: Metro Government Contract

TERM Immediate Purchase

FOR WHOM: Students at Antioch High School (locally funded)
Students at Thurgood Marshall Middle School (federally funded)

COMPENSATION: Antioch High School purchase will not exceed \$64,733.40.
Thurgood Marshall Middle School purchase will not exceed \$39,921.00.

Total compensation under this purchase will not exceed \$ 104,654.40

OVERSIGHT: Technology & Information Services

EVALUATION: Quality of products and timeliness delivery.

MBPE CONTRACT NUMBER: Metro Government Contract #355070

SOURCE OF FUNDS: Operating Budget and Federal Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Demand Mechanical

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-795211-04

SOURCE OF FUNDS: Operating Budget and Capital Funds

i. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: Liberty HVAC & Energy Services

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-00774-00

SOURCE OF FUNDS: Operating Budget and Capital Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: McGraw-Hill School Education, LLC

SERVICE/GOODS (SOW): Contractor to provide Read to Achieve and Language for All literacy intervention curriculum along with Essentials for Algebra and Connecting Math Concepts math intervention curriculum, including all associated subscriptions/licenses, materials, and/or professional development training for any MNPS school.

SOURCING METHOD: RFP 19-4

TERM: March 1, 2019 through February 29, 2024

FOR WHOM: All MNPS Schools

COMPENSATION: Contractor shall be paid in accordance with Attachment C – Pricing.

Total compensation under this contract is not to exceed \$400,000.

OVERSIGHT: Exceptional Education and Curriculum & Instruction

EVALUATION: Quality of the products and trainings provided. Effectiveness of the products and trainings in classroom application.

MBPE CONTRACT NUMBER: 2-155914-03

SOURCE OF FUNDS: Various

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: Mechanical Resource Group, LLC

SERVICE/GOODS (SOW): For the one-time purchase of an EVAPCO cooling tower, model USS 19-4J11 CTI to fit with the existing EVAPCO plumbing system.

SOURCING METHOD: Sole Source

TERM Immediate purchase

FOR WHOM: Apollo Middle School

COMPENSATION: Total compensation under this contract will not exceed \$49,170.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: PO# will be assigned pending Board Approval

SOURCE OF FUNDS: Capital Funds

i. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: Mechanical Resource Group, LLC

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-625631-03

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(13) VENDOR: Mobile Fixture & Equipment Co.

SERVICE/GOODS (SOW): Furnish commercial kitchen equipment as needed.

SOURCING METHOD: ITB# 19-13

TERM: February 27, 2019 through January 1, 2021

FOR WHOM: MNPS Cafeterias

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$1,800,000.

OVERSIGHT: Nutrition Services

EVALUATION: Quality and timeliness of equipment, parts, and deliveries.

MBPE CONTRACT NUMBER: 2-489936-05

SOURCE OF FUNDS: Nutrition Services Fund

i. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: REA Controls, Inc.

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-744987-03

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(15) VENDOR: Sims Strategic Diversity Consultants

SERVICE/GOODS (SOW): Amendment #1 to the contract for two more years, ending June 30, 2021 and increasing the contract value by \$150,000. This contract is for work performed directly with MNPS Facility Planning & Construction and Procurement Departments to manage the district's Diversity Business Enterprise (DBE) Program.

SOURCING METHOD: Sole Source

TERM June 29, 2016 through June 30, 2021

FOR WHOM: Facility Planning & Construction and Procurement

COMPENSATION: Total compensation under this contract will not exceed \$250,000.

OVERSIGHT: Facility Planning & Construction and Procurement

EVALUATION: Successful management of the district's Diversity Business Enterprise (DBE) Program.

MBPE CONTRACT NUMBER: 2-903715-01

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(16) VENDOR: Southern Heating & Cooling, Inc.

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-413511-05

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(17) VENDOR: Specialized Education of Tennessee, Inc.

SERVICE/GOODS (SOW): Amendment #1 to move the short-term lease agreement from the Ironwood Building located at 321 Ironwood Drive, Nashville, TN 37129 to the Murrell School building located at 1450 14th Avenue South, Nashville, TN 37212 and extend the term of the lease agreement through May 31, 2019. The Murrell School building is to be utilized by the contractor for the operation of the Special Education Day School until their long-term facility location at the former TPS campus is renovated and operational.

SOURCING METHOD: RFP 18-14

TERM: March 12, 2019 through May 31, 2019

FOR WHOM: Special Education Day School students

COMPENSATION: Commencing on March 12, 2019 and continuing throughout the initial term, Lessee agrees to pay Lessor annual "rent" for the use of the premises in the amount of \$6.00 per square foot. The square footage to be utilized is approximately 9,678 square feet. Therefore, the initial monthly rent will be \$4,839. Lessee shall pay rent to Lessor in monthly installments.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Based on prompt payment of rent and upkeep of building.

MBPE CONTRACT NUMBER: 2-167070-03A1

SOURCE OF FUNDS: Revenue

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(18) VENDOR: The Band Hall Inc.

SERVICE/GOODS (SOW): Contractor to provide band uniforms to any MNPS school on an as-needed basis.

SOURCING METHOD: RFP 19-20

TERM: March 1, 2019 through February 29, 2024

FOR WHOM: MNPS band students

COMPENSATION: Contractor shall be paid in accordance with Attachment C – Pricing.

Total compensation under this contract is not to exceed \$500,000.

OVERSIGHT: Visual & Performing Arts

EVALUATION: Quality and timeliness of receiving products ordered.

MBPE CONTRACT NUMBER: 2-571949-03

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(19) VENDOR: Total Mechanical Solutions

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-00652-01

SOURCE OF FUNDS: Operating Budget and Capital Funds

i. AWARDING OF PURCHASES AND CONTRACTS

(20) VENDOR: Trane

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-175288-04

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(21) VENDOR: TriStar Mechanical, LLC

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-278937-02

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(22) VENDOR: Voyager Sopris Learning, Inc.

SERVICE/GOODS (SOW): To provide LANGUAGE! Live literacy intervention and TransMath math intervention curriculum, including all associated subscriptions/licenses, materials, and/or professional development training for any MNPS school.

SOURCING METHOD: RFP 19-4

TERM: March 1, 2019 through February 29, 2024

FOR WHOM: All MNPS Schools

COMPENSATION: Contractor shall be paid in accordance with Attachment C – Pricing.

Total compensation under this contract is not to exceed \$200,000.

OVERSIGHT: Exceptional Education and Curriculum & Instruction

EVALUATION: Quality of the products and trainings provided. Effectiveness of the products and trainings in classroom application.

MBPE CONTRACT NUMBER: 2-00731-01

SOURCE OF FUNDS: Various

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

(23) VENDOR: Walker-J-Walker, Inc.

SERVICE/GOODS (SOW): Contract for HVAC services for all MNPS facilities.

SOURCING METHOD: ITB 19-9

TERM: February 27, 2019 through February 26, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: In accordance with Exhibit A – Pricing.
Total compensation under this contract is not to exceed \$750,000.

OVERSIGHT: Facility Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-00776-00

SOURCE OF FUNDS: Operating Budget and Capital Funds

Board Hire Report - 2.26.19

Name	Department/School	Title	Hire Date
GOODWIN, ALVIN R	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
MELEK, SABINA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
FINLEY, LAKEN MARCELLA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
HOISINGTON, IRENE GRACE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
GLENN, TIFFANY MONIQUE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
ALEXANDER, ZELMA CASSANDRA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
KRAWCZEWSKI, TAYLOR RICHARD	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
ANDERSON, CRYSTAL ANN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
DUNAWAY, STEPHEN DANIEL	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
BURTON, LINDA K	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	1/30/2019
GREENE, LYDIA A	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/30/2019
DIAZ, CLAUDIA C	MNPS Info Mgmt & Decision	SPEC - DATA QUALITY	2/1/2019
SMITH, YASHICA M	MNPS John B Whitsitt Elem	PARA-PRO - EX ED	2/1/2019
LOPEZ, ANTONIO RODRIGUEZ	MNPS John Overton High	COUNSELOR - HS	2/1/2019
COLE, SHANELLE MICHELLE	MNPS Henry C Maxwell Elem	SECRETARY-CLERK	2/1/2019
CUNSOLO, STEPHEN JOSEPH	MNPS Two Rivers Middle	PARA-PRO - EX ED	2/1/2019
WILLIAMS, CHRISTA MARY	MNPS Sylvan Park Elementary	TEACHER - EX ED	2/1/2019
NORTON, CALEB JEFFREY HOWARD	MNPS Alex Green Elementary	TEACHER - MUSIC CHORAL	2/1/2019
BARNES, OLIVIA HOLLINGSWORT	MNPS Human Resources & Org Dev	ASST - HR INFORMATION	2/1/2019
DARNELL, TREVIA LOUISE	MNPS Neelys Bend Elementary	TEACHER - GRADE 3	2/1/2019
FISHER, LISA MARIE	MNPS Henry C Maxwell Elem	PARA-PRO - EX ED	2/1/2019
MONTGOMERY , ANDREA RENNE	MNPS Glencliff Elementary	TEACHER - GRADE 1	2/1/2019
WEST, EMILY RUTH	MNPS Hillwood High	TEACHER - EX ED	2/1/2019
BARBER, PATSY CAMILLA	MNPS Stratford STEM Magnet HS	SECRETARY-CLERK	2/1/2019
CARTER JR, DAVID LARRY	MNPS Murrell School	PARA-PRO - EX ED	2/1/2019
CHRISTIAN, AMY MARGARET	MNPS Extended Learning Service	ASST - PROG EXTENDED LEARNING	2/1/2019
PATTERSON, CHRISTY E	MNPS Tom Joy Elementary	TEACHER - EX ED	2/1/2019
ARMSTRONG, ANNE C	MNPS Isaac Litton Middle	TEACHER - RESOURCE ADV ACAD P8	2/1/2019
WOODS, DON	MNPS McGavock High	SUPV - CAMPUS	2/1/2019
FOX, LAYLA	MNPS Glencliff High School	TEACHER - SOCIAL STUDIES	2/1/2019
HOPPER, SARAH	MNPS Goodlettsville Elementary	TEACHER - GRADE 1	2/1/2019

WISER, MACKENZIE	MNPS Dodson Elementary	PARA-PRO - EX ED	2/1/2019
AVRIT, MIRIAM KATHERINE	MNPS Eagle View Elementary	PARA-PRO - EX ED	2/4/2019
KINSLAND, KIMBERLY M	MNPS Hattie Cotton Elementary	TEACHER - ART	2/4/2019
LUMPKIN, JUDY	MNPS Amqui Elementary	SPEC - INSTRUCTIONAL	2/4/2019
LEE, SHYLA LOUISE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
TERRELL, LAVONNE RENEE	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	2/6/2019
AZIZ, NANCY AMIN KARM	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
BECKLEY, JENNIFER RENEE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
BENSON-SCEARCE, APRIL MELODY	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
HUBBARD, AERIKA DEPREE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
ZAKHARI, MICHAEL ZAKHARI	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
NIEMAN, KIRSTEN RENEE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
CAMPBELL, KAITLYN GWEN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
BENISH, ALLISON P	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
MARSTON, ANELIA BAIRD	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
FRALEY, LESLY E LOPEZ	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
PORTER, TAMMY MICHELLE	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	2/6/2019
LEWIS, VENITA DIANE	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	2/6/2019
MASMY, MONICA AWNY	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	2/6/2019
CRAWFORD, MARY LOUISE	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	2/6/2019
CARGILE, JULIA HAMILTON	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
SEVIER III, JOHN O	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
POLLOCK, STEVEN MICHAEL	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
ALEXANDER, LINDA ANN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
HOOPER, CALEB THOMPSON	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/6/2019
FLEMING, MARTHA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/7/2019
JUDD, CHARLES EDWARD	MNPS McGavock High	ED ASST - EX ED LIFE SKILLS	2/8/2019
WAHBA, MARIANA NASSIF	MNPS Glencliff Elementary	PARA-PRO - EX ED	2/8/2019
RAY-STARKS, ERICA LYNN	MNPS McGavock High	TEACHER - ENGLISH	2/8/2019
HARGROVE , GRACE ANNE	MNPS West End Middle	TEACHER - GRADE 6	2/8/2019
PIERCE, MELINDA MICHELE	MNPS Hunters Lane High	TEACHER - SOCIAL STUDIES	2/8/2019
KINGMAN, JACOB MICHAEL	MNPS Information Technology	ADMIN - SYS	2/8/2019
TROUP, RICKEY	MNPS McGavock High	TEACHER - CTE CRIMINAL JUSTICE	2/8/2019
POOLE, PRENTICE A	MNPS Extended Learning Service	SUPV - PROG EXTENDED LRNG	2/8/2019
LINN, CHRISTINA MARIA	MNPS Nashville School of Arts	TEACHER - SOCIAL STUDIES HIST	2/8/2019
DEMANA, DEIRDRE LYNNE	MNPS John Overton High	SECRETARY-CLERK	2/8/2019

ROBINSON, ALVIN LYNN	MNPS Bus Drivers	DRIVER - BUS TRAINEE	2/11/2019
ROSS, MICHAEL L	MNPS Alex Green Elementary	SPEC - INSTRUCTIONAL	2/11/2019
HALL, SANCHEL MELIA	MNPS Goodlettsville Elementary	TEACHER - KINDERGARTEN	2/12/2019
HOLLEMAN, CHRISTY DAWN	MNPS Hermitage Elementary	PARA-PRO - EX ED	2/12/2019
HENDERSON, KELLY	MNPS Extended Learning Service	SPEC - INSTR EXT LRNG PROGRAMS	2/12/2019
BARRERA, RUBIELA	MNPS Bus Drivers	DRIVER - BUS TRAINEE	2/13/2019
CLARK, KHAYLA R	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
LLOYD, FALLAN C	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
SPICER, BRITTANY KALI	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
DANIAL, FEBEE THABIT ELYA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
PATILLO, MARIAH ROSE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
KARAS, BRIANNA LYNN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
ESTER, JUDY CAROL WILSON	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
HILL, REGINALD A	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
MCLEAN, ROCK A	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
SLAUGHTER, MYRTLE M	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
JONES, JAYME	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
IRIOGBE-EFIONAYI, SARAH	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	2/14/2019
ADAMS, JAIME LYNN	MNPS Speech	THERAPIST - SPEECH & LANG LD	2/15/2019
PERKINS, STEPHANIE ELIZABETH	MNPS Cora Howe School	PARA-PRO - EX ED	2/15/2019
BENNETT, LEAH METRICE	MNPS Martin Luther King Magnet	SUPV - CAMPUS	2/15/2019
LEE-PEERY, BRENDA	MNPS J E Moss Elementary	TEACHER - KINDERGARTEN	2/15/2019

**Metropolitan Nashville Public Schools
Sales Tax Collections
As of February 20, 2019**

General Purpose Fund

MONTH	2018-2019 Projection	TOTAL 2018-2019 COLLECTIONS	\$ Change For Month - FY19 Projection	% Change For Month - FY19 Projection	% Increase / Decrease Year To-Date
September	\$13,760,037.61	\$12,598,733.84	(\$1,161,303.77)	-9.22%	-9.22%
October	19,301,727.76	20,077,281.32	\$775,553.56	3.86%	-1.18%
November	19,843,659.90	20,379,144.40	\$535,484.50	2.63%	0.28%
December	19,603,910.65	21,198,882.40	\$1,594,971.75	7.52%	2.35%
January	19,235,869.11	19,692,389.20	\$456,520.09	2.32%	2.34%
February	23,675,483.78	25,320,153.83	\$1,644,670.05	6.50%	3.22%
March	17,287,222.96				
April	17,366,604.50				
May	20,978,208.62				
June	20,140,998.62				
July	20,712,076.34				
August	21,152,400.16				
TOTAL	\$233,058,200.00	\$119,266,584.99	\$3,845,896.20		3.22%

Debt Service Fund

MONTH	2018-2019 Projection	TOTAL 2018-2019 COLLECTIONS	\$ Change For Month - FY19 Projection	% Change For Month - FY19 Projection	% Increase / Decrease Year To-Date
September	\$3,607,612.63	\$3,303,141.50	(\$304,471.13)	-9.22%	-9.22%
October	5,060,535.36	5,263,870.33	\$203,334.97	3.86%	-1.18%
November	5,202,619.36	5,343,120.92	\$140,501.56	2.63%	0.28%
December	5,139,761.80	5,557,932.18	\$418,170.38	7.52%	2.35%
January	5,043,268.51	5,162,959.15	\$119,690.64	2.32%	2.34%
February	6,207,248.61	6,638,448.92	\$431,200.31	6.50%	3.22%
March	4,532,371.62				
April	4,553,183.90				
May	5,500,075.84				
June	5,280,575.76				
July	5,430,301.16				
August	5,545,745.45				
TOTAL	\$61,103,300.00	\$31,269,473.00	\$1,008,426.73		3.22%



WORK SESSION

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Work Session – February 26, 2019 – 5:30 p.m.

Sharon Dixon Gentry, EdD, Chair

I. CONVENE

II. DISCUSSION
a. HR Report

III. ADJOURNMENT

HUMAN RESOURCES - ACTION PLAN

INVESTIGATIONS

#	Action Items	Owner(s)	Start	End
Investigation Files/Reports				
1.	Document processes and procedures for collection and management of investigative details.	Executive Officer, Talent Strategy	12/2018	3/2019
2.	Develop a file content checklist for investigators to regularly audit investigative reporting compliance.	Executive Officer, Talent Strategy and Director, Employee Relations	3/2019	3/2019
3.	Establish a quality assurance process for Employee Relations file management.	Executive Officer, Talent Strategy and Director, Employee Relations	2/2019	3/2019
4.	Determine resource needs to perform quality assurance checks on school and central office-based employee files.	Chief Human Resource Officer	6/2019	6/2019
5.	Conduct a semi-annual random audit after each semester of Employee Relations files.	Chief Human Resource Officer	6/2019	Ongoing following each semester
Professional Learning/Training				
6.	Continue offering (<i>Investigative Processes and Legal Responsibilities</i>) the newly developed leadership investigative training program to address implementation variance. Ensure process captures new leaders.	Director, Employee Relations and Metro Legal	1/2019	4/2019 (Train all leadership) <i>*Ongoing offering for new leaders</i>
7.	Establish an online harassment and discrimination training for all employees.	Director, Employee Relations	1/2019	5/2019

ADMINISTRATIVE LEAVE

#	Action Items	Owner(s)	Start	End
Monitoring Leave Status				
8.	Establish a process to monitor administrative leave during weekly Employee Relations staff meetings.	Director, Employee Relations	2/2019	3/2019
9.	Share HR recommendation to extend admin leave with specific safety and efficiency measures added for the Director of Schools consideration.	Chief Human Resource Officer and Metro Legal	2/2019	3/2019

HUMAN RESOURCES - ACTION PLAN

ONBOARDING

#	Action Items	Owner(s)	Start	End
Data Systems				
10.	Implement the new Metro Government's Enterprise Resource Planning (ERP) system called R12, which includes a new Finance Procurement, and Performance Management system.	Human Resources and Technology Information Services	2016/17 School Year	7/1/19
11.	Implement a new applicant tracking system (Taleo) to significantly improve the timeliness of the hiring process.	Talent Acquisition Partners and hiring managers	Fall 2018	Fall 2019
Staffing				
12.	Continue hiring supplemental summer staff to assist with screening prospective candidates in the applicant tracking system.	Talent Acquisition Partners	6/2019	8/2019
13.	Propose hiring of two additional Talent Acquisition Partner's to improve customer service and overall efficiency in the onboarding process.	Chief Human Resources Officer	2/2019	3/2019
New Employee Orientation				
14.	Continue to improve execution of the newly designed <i>New Employee Orientation</i> by developing a proposal to include more orientations days per week.	Executive Officer, Talent Strategy and General Orientation Workgroup	3/2019	5/2019

COMPENSATION

#	Action Items	Owner(s)	Start	End
15.	Develop a recommendation for a comprehensive compensation study to be conducted by a third party and subsequently issue an RFP.	Chief Human Resources Officer and Director, Compensation	3/2019	7/2019
16.	Initiate planning to convene a joint committee consisting of MNPS, Mayor's Office, and Metro Council to discuss compensation.	Director of Schools and Chief Human Resources Officer	TBD	TBD

2019 HR Review and Action Steps

Policies and Procedures

- The Human Resources division has spent the last two and half years modernizing its procedures and policies.
- Review of the board's policies and procedures found that they are properly up to date

HR Investigations: Training

Principals and central office leaders are all charged with conducting investigations at MNPS.

More than 280 leaders have completed the new HR training.

HR Investigations: Tools

Maintaining consistency requires shared tools to document findings.

We are deploying a set of forms that provide a uniform structure and guide a thorough investigative process.

HR Investigations: Monitoring

- Formalize quality assurance efforts.
- Develop a file-content checklist for auditing investigations
- Conduct random audits
- Dedicate more staff time to quality assurance.

Hiring and Onboarding

- Metro is migrating to a new system for employee data management.
- R12 is scheduled to come online in July 2019.
- Taleo will follow in mid-October 2019.

Administrative Leave

- Administrative leave is not a form of discipline; it is a measure to allow for a good-faith investigation, while protecting all parties.
- HR and Metro Legal recommend a 10-day administrative leave, rather than the suggested 3-day option, to allow our staff to conduct more thorough investigations.

Compensation

- Commission a comprehensive compensation study
- Convene a joint committee of MNPS, the Mayor's Office and Metro Council to discuss compensation.