



AMENDED AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – September 28, 2021 – 5:00 p.m.
Christiane Buggs, Chair

- I. CONVENE and ACTION
 - A. Call to Order
 - B. Establish Quorum
 - C. Pledge of Allegiance

- II. AWARDS and RECOGNITIONS
 - A. Service Award - Robert Fisher
 - B. 2021 National Blue Ribbon Award - Meigs Middle School**

- III. DIRECTOR'S REPORT
 - A. Vanderbilt University MNPS Research Practice Partnership

- IV. GOVERNANCE ISSUES- OUR ORGANIZATION
 - A. Actions
 1. Consent
 - a. Approval of Minutes - 08/24/2021 – Minutes
 - b. Recommended Approval of Supplement #7 for New Hillwood High School – Hastings Architecture, LLC
 - c. Recommended Approval of Change Order #4 for Hillsboro High School Additions and Renovations – American Constructors, Inc.
 - d. Awarding of Purchases and Contracts
 1. 808Education LLC
 2. A-Z Office Resource, Inc.
 3. Education Resource Strategies, Inc.
 4. Four Seasons, Inc.
 5. In Class Today, Inc.
 6. Nexstar Broadcasting dba WKRN
 7. Personal Computer Systems, Inc.
 8. Public Consulting Group
 - e. Legal Settlement Claim #C-41318 (\$27,572.77)
 - f. Legal Settlement Claim #C-41336 (\$28,160)
 - g. Legal Settlement Claim #L-16066 (\$117,000)
 2. A Resolution Recognizing Hispanic Heritage Month

V. ANNOUNCEMENTS

VI. WRITTEN INFORMATION TO THE BOARD

B. Sales Tax Collections as of September 20, 2021

VII. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –
August 24, 2021

Members Present: Christiane Buggs, chair, Gini Pupo-Walker, Rachael Anne Elrod, vice-chair, Emily Masters, Abigail Tylor, Freda Player-Peters, Sharon Gentry and John Little

Members Absent: Fran Bush

Meeting called to order: 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order
Christiane Buggs called the meeting to order.
- B. Pledge of Allegiance – Led by Student Ambassadors from Whites Creek High School.
- C. Student Ambassadors – Student ambassadors from Whites Creek High School gave a brief update on their academies.

GOVERNANCE ISSUES

- A. 1. Consent
 - a. **Approval of Minutes - 07/13/2021 and 08/05/2021 – Minutes**
 - b. **Recommended Approval of Change Order #2 for Pearl-Cohn High School Track and Stadium Improvements – Orion Building Corporation**
 - c. **Recommended Approval of Supplement #6 for New Hillwood High School - Hastings Architectural Associates, LLC.**
 - d. **Awarding of Purchases and Contracts**
 - 1. **11400, Inc.**
 - 2. **Barge Design Solutions, Inc.**
 - 3. **Bernhard MCC**

 - 4. **CDW Government, Inc.**

5. CMS Uniforms and Equipment, Inc.
6. Cognia, Inc.
7. Collier Engineering Company, Inc.
8. Cornerstone Engineering, Inc.
9. Dewberry Engineers, Inc.
10. Discovery Education, Inc. dba Discovery Education Mystery Science, Inc.
11. Douglas Equipment
12. Eric Armin, Inc. dba EAI Education
13. Fusion Alarms, LLC
14. Jarrett Builders, Inc.
15. Johnson Johnson Crabtree Architects P.C.
16. Kimley-Horn and Associates, Inc.
17. Lose Design
18. Oler Engineering, Inc.
19. Remind101, Inc.
20. School Specialty, LLC
21. Smith Seckman Reid, Inc.
22. Stantec
23. Tennessee Department of Human Services
24. Tennessee State University (TSU)
25. The Booksource
26. TRA, Inc.
27. TTL, Inc.

e. Board Policies - Policy 3.205 – Security, Policy 3.211 - New Project, Planning, Policy 4.205 - Enrollment in Advanced Courses, Policy 4.206 –Homebound Instruction, Policy, 4.213 – Family Life Education, ~~Policy 4.301 – Interscholastic Athletics~~, Policy 4.605 - Graduation Requirements, Policy 4.700 - Testing Programs, Policy 5.106 - Application and Employment, Policy 5.117 - Teacher Tenure, Policy 5.200 – Separation Practices for Tenured Teachers, Policy 5.201 Separation Practices for Non-Tenured Teachers, Policy 5.802 - Qualifications and Duties of the Director of Schools, Policy 6.200 – Attendance, Policy 6.202 - Home Schools, Policy 6.319 – Alternative Education, ~~Policy 6.402 – Physical Examinations and Immunizations~~

**Motion to approve consent agenda
By Sharon Gentry, seconded Gini Pupo-Walker
Motion Passes
Vote: 8-0**

Pull and defer A-1-e- Policy 4.301 – Interscholastic Athletics and A-1-e Policy 6.402 – Physical Examinations and Immunizations for discussion in Executive Session.

2. A Resolution Regarding Multicultural Education

WHEREAS, the Metro Nashville Board of Education believes a multicultural education should promote the recognition of individual and group differences and similarities in order to reduce racism, homophobia, ethnocentrism, and all other forms of prejudice and discrimination and to facilitate the development of self-esteem as well as respect for others among all students; and

WHEREAS, more than 70% of Metro Nashville Public Schools' students are students of color, and the overall student population represents 139 countries of origin; and

WHEREAS, the Metro Nashville Board of Education believes that educational materials and activities should accurately portray the influences and contributions of ethnic and other minorities, women, and world religions; and

WHEREAS, the Metro Nashville Board of Education believes that academic freedom, which includes the rights of teachers and learners to explore and discuss divergent points of view, is essential to the teaching profession; and

WHEREAS, the Metro Nashville Board of Education recognizes that the Tennessee State Social Studies standards require providing students with opportunities to explore current events by drawing connections between the past and modern day, develop and defend their opinions, and analyze multiple points of view; and

WHEREAS, the Metro Nashville Board of Education believes that, in order to achieve racial and social justice, educators

must acknowledge the root causes of institutional racism, structural racism, and white privilege; and WHEREAS, the Metro Nashville Public Schools Office of Diversity, Equity, and Inclusion exists to address issues of racism, homophobia, ethnocentrism, and all other forms of prejudice and discrimination within Metro Nashville Public Schools; and

WHEREAS, all students deserve to see accurate representations of themselves in their education, and learning about the contributions, successes, and challenges of non-white people is critical to long-term educational development and understanding.

NOW, THEREFORE, BE IT RESOLVED that the METROPOLITAN NASHVILLE BOARD OF EDUCATION will; advocate for research and implementation of social and educational strategies that foster the eradication of institutional racism and white privilege perpetuated by white supremacy culture.

FURTHERMORE, stand behind its adoption of curricular materials that adhere to the Tennessee Academic Standards;

FURTHERMORE, stand behind teachers who teach the Tennessee Academic Standards in a factual manner that represents the truth of this country's history;

FURTHERMORE, support and defend teachers' use of materials that incorporate diverse, accurate viewpoints that are representative of the student body in their classrooms;

FURTHERMORE, ensure that individual teachers who teach the Tennessee Academic Standards are not punished for teaching accurate information.

ADOPTED BY THE ELECTED METROPOLITAN NASHVILLE BOARD OF EDUCATION, on the 24th of August, 2021, with this Resolution to take immediate effect, the public welfare requiring it.

Motion to approve A Resolution Regarding Multicultural Education

By Abigail Tylor, seconded John Little

Motion Passes

Vote: 8-0

DIRECTOR'S REPORT

- A. Director's Report – Dr. Battle presented a report on TN Ready data, academic acceleration plan and COVID-19 pandemic response.

COMMITTEE REPORTS

- A. Governance – Gini Pupo-Walker gave a brief Governance Committee update.
- B. Teaching and Learning – Abigail Tylor gave a brief Teaching and Learning Committee update.

ANNOUNCEMENTS

- A. Abigail Tylor encouraged anyone who was interested in being High Dosage tutor to contact PENCIL.
- B. Emily Masters announced that the Parent Advisory Council meeting would be held August 31, 2021.
- C. Rachael Anne Elrod announced that Meet the Teacher night will be held at Overton High School.
- D. Gini Pupo-Walker announced that the Student Board Members will be sworn in on September 14, 2021.
- E. Sharon Gentry announced the upcoming Building Utilization Community Meetings to discuss Buena Vista on August 26th and Old Brick Church on September 9th and Robert E. Lillard on September 16th.
- F. Christiane Buggs announced that Book'em would be hosting a breakfast in October.

WRITTEN INFORMATION TO THE BOARD

A. Sales Tax Collections as of August 20, 2021

Ms. Buggs adjourned the meeting at 6:48 p.m.



Chris M. Henson
Board Secretary

Christiane Buggs
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED APPROVAL OF SUPPLEMENT #7 FOR NEW HILLWOOD HIGH SCHOOL – HASTINGS ARCHITECTURE, LLC

We are requesting approval to make the following changes to this contract:

| | |
|---|---------------|
| 1. Design services for HVAC at Fieldhouse and Concessions | \$12,500 |
| 2. Low voltage, security and furniture design | 26,300 |
| 3. Baseball field redesign | <u>26,000</u> |
| Total | \$64,800 |

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45021.80401021

DATE: September 28, 2021

c. RECOMMENDED APPROVAL OF CHANGE ORDER #4 FOR HILLSBORO HIGH SCHOOL ADDITIONS AND RENOVATIONS – AMERICAN CONSTRUCTORS, INC.

We are requesting approval to make the following changes to this contract:

| | |
|--|--------------|
| 1. Asbestos abatement from utility tunnel under the building and in the boiler room. | \$244,222.50 |
|--|--------------|

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45018.80401018

DATE: September 28, 2021

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: 808Education LLC

SERVICE/GOODS (SOW): Amendment #1 increases the contract value by \$400,000, updates the Criminal Background Check language, and adds Appendix I Federal Terms and Provisions. Contractor to provide MNPS staff with professional development in school-based leadership. Services may be ordered by individual schools or centrally at the district level on an Indefinite Delivery/Indefinite Quantity (IDIQ) basis.

SOURCING METHOD: Amendment of a previously Board approved contract

TERM: September 29, 2021 through July 14, 2025

FOR WHOM: All MNPS

COMPENSATION: Amendment #1 increases the contract value by \$400,000.

Total compensation for this contract is not to exceed \$700,000.

OVERSIGHT: Federal Programs

EVALUATION: Based on the quality and effectiveness of professional development provided.

MBPE CONTRACT NUMBER: 7497854

SOURCE OF FUNDS: Various Operating, Federal, or School-based Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: A-Z Office Resource, Inc.

SERVICE/GOODS (SOW): Amendment #2 assigns the Oracle contract number 7519673 to the contract, adds meal service trays and clam shell meal containers to the contract under the MNPS and DOE approved emergency requests, extends the term through June 30, 2022, increases the not-to-exceed value by \$1,660,000 to reach a new not-to-exceed value of \$1,740,000, removes conflicting contract clauses, and updates the Criminal Background Check language. Contract is for the purchase and delivery of office supplies for MNPS Nutrition Services.

SOURCING METHOD: Amendment of a previously Board approved contract

TERM: September 25, 2021 through June 30, 2022

FOR WHOM: MNPS students and teachers

COMPENSATION: Contract to be paid in accordance with Exhibit A and Exhibit B.

Total compensation for this contract is not to exceed \$1,740,000.

OVERSIGHT: Nutrition Services

EVALUATION: Quality of products and timeliness of services provided.

MBPE CONTRACT NUMBER: 7519673

SOURCE OF FUNDS: Nutrition Services Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Education Resource Strategies, Inc. (ERS)

SERVICE/GOODS (SOW): Provision of professional consulting services for strategic redesign and sustainable transformation planning and support. The anticipated outcomes from this contract for MNPS are: (1) more strategic and equitable use of resources; a detailed analysis of system-wide resource allocation and how these allocations impact the experiences of students, families and educators in MNPS will support the system in meeting MNPS focused outcomes, including a rich fact base to inform the Equity Roadmap, and (2) a progression of school- and system-level strategies to be implemented over the next three-to-five years that build on the district's current signature initiatives aligned with the district's core tenets and focused outcomes.

SOURCING METHOD: QBS 143212

TERM: September 29, 2021 through September 30, 2024

FOR WHOM: All MNPS

COMPENSATION: Contractor shall be paid in accordance with Exhibit A pricing on the contract.

Total compensation for this contract is not to exceed \$1,300,000.

OVERSIGHT: Strategic Investments

EVALUATION: Impact of the signature initiatives on focused outcomes and return-on-investment measures will be tracked to show the increased impact of school-level and district-level investments in meeting focused outcomes.

MBPE CONTRACT NUMBER: 7519459

SOURCE OF FUNDS: Federal Funds – ESSER 3 (pending approval)

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Four Seasons Inc.

SERVICE/GOODS (SOW): Provision of HVAC upgrades at DuPont Elementary School.

SOURCING METHOD: ITB 142210

TERM: September 29, 2021 through Project Completion

FOR WHOM: DuPont Elementary School

COMPENSATION: Total compensation for this contract is not to exceed \$1,771,000.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7519090

SOURCE OF FUNDS: Federal Funds – ESSER 2

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: In Class Today, Inc.

SERVICE/GOODS (SOW): Contract is for a text and mail communications service that will be sent to Schools of Innovation families designed to help keep track of their student's attendance and connect to valuable resources MNPS has set up for them. In addition, professional learning opportunities will be offered to school administrators and school-level attendance team members for the purpose of capacity building on attendance intervention efforts.

SOURCING METHOD: Sole Source

TERM: September 29, 2021 through September 28, 2024

FOR WHOM: Schools of Innovation students, families, and staff

COMPENSATION: Total compensation for this purchase is \$177,780.

OVERSIGHT: Schools of Innovation

EVALUATION: Quality and effectiveness of services provided.

MBPE CONTRACT NUMBER: 7518065

SOURCE OF FUNDS: TBD

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Nexstar Broadcasting dba WKRN

SERVICE/GOODS (SOW): Contractor to provide WKRN's pilot marketing program, "Excellence in Education".

SOURCING METHOD: Sole Source

TERM: December 1, 2021 through June 30, 2022

FOR WHOM: Magnet Schools

COMPENSATION: Contractor to be paid in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$50,000.

OVERSIGHT: Magnet Schools Assistance Program

EVALUATION: MSAP will review WKRN provided analytics and will track applicant data, tour request data, and impressions to our own landing page coming directly from these ads to ensure effectiveness.

MBPE CONTRACT NUMBER: 7516033

SOURCE OF FUNDS: Federal Funds – Magnet Schools Assistance Program (MSAP) Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Personal Computer Systems Inc.

SERVICE/GOODS (SOW): For the purchase of two (2) interactive video walls, light and sound system.

SOURCING METHOD: TIPS Cooperative

TERM Immediate purchase

FOR WHOM: Carter Lawrence Elementary School

COMPENSATION: Total compensation for this contract will not exceed \$35,675.

OVERSIGHT: Technology Services

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: TIPS # 200105

SOURCE OF FUNDS: Federal Funds - ESSER

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Public Consulting Group (PCG)

SERVICE/GOODS (SOW): For the purchase of Translation Services orally or by other means to be able to provide parents and students information in their native language.

SOURCING METHOD: State of Tennessee

TERM September 29, 2021 through June 30, 2022

FOR WHOM: All MNPS students and families

COMPENSATION: Total compensation for this contract will not exceed \$100,000.

OVERSIGHT: Exceptional Education

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: State of Tennessee #33136-00115

SOURCE OF FUNDS: Operating Budget

A RESOLUTION, RECOGNIZING HISPANIC HERITAGE MONTH AND CELEBRATING THE HERITAGE AND CULTURE OF HISPANICS IN THE UNITED STATES AND THE IMMENSE CONTRIBUTIONS OF HISPANICS TO OUR DISTRICT, OUR CITY, AND OUR COUNTRY

WHEREAS, from September 15, 2021, through October 15, 2021, the United States celebrates Hispanic Heritage Month; and

WHEREAS, National Hispanic Heritage Month was first observed in 1968 under President Lyndon Johnson and enacted into law in 1988 as an annual proclamation, starting September 15th; and

WHEREAS, this law celebrated Hispanic Americans, the anniversaries of independence for the Latin American countries of Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua; while Mexico and Chile celebrate September 16th and 18th, respectively; and

WHEREAS, the 2020 Census estimates the Latino population living in Davidson County at over 98,000, making Latinos 14% percent of the total population of the of our city, an increase of 65% over the past decade and the fastest growing racial or ethnic group in the city, as well as the country; and

WHEREAS, currently, there are more than 25,000 Latino students in Metro Nashville Public Schools, which represents over 30 percent of our student enrollment; or more than 1 in 3 public school students in our district; hailing from 25 countries in South and Central America, the Caribbean, and the United States; and

WHEREAS; there are approximately 300 Latino teachers and staff in Metro Nashville Public Schools, comprising nearly 3% of our employees, and who contribute daily to the accomplishments and education of our youth.

WHEREAS; the Metropolitan Nashville Board of Education believes that each and every student must be known, and that we celebrate and build upon the strengths and knowledge that Hispanic students and staff bring with them to school, including cultural perspectives, lived experiences, practices, and languages; and

WHEREAS, throughout history and into current day, Hispanics have made significant contributions in fields such as education, government, science, law, medicine, entertainment, literature, sports, and the military, thereby enhancing and shaping the vibrancy of the United States with centuries-old traditions that reflect the multiethnic and multicultural customs of their communities; and

WHEREAS, Latinos harbor a deep commitment to family and community, and a perseverance to succeed and contribute to the betterment of our city and our community;

THEREFORE, BE IT RESOLVED, that we, the **METROPOLITAN NASHVILLE BOARD OF EDUCATION** recognize the celebration of Hispanic Heritage Month and this year's national theme, "Esperanza: A Celebration of Hispanic Heritage and Hope."

FURTHERMORE, hold in esteem the integral role of Hispanics and the heritage of Hispanics in the culture and identity of our city and schools.

FURTHERMORE, urge our staff and schools to observe Hispanic Heritage Month with appropriate programs and activities that celebrate the contributions of Hispanics to the United States.

**Metropolitan Nashville Public Schools
Sales Tax Collections
As of September 20, 2021**

General Purpose Fund

| MONTH | 2021-2022 Projection | TOTAL 2021-2022 COLLECTIONS | \$ Change For Month - FY22 Projection | % Change For Month - FY22 Projection | % Increase / Decrease Year To-Date |
|--------------|---------------------------------|--|--|---|---|
| September | \$16,450,083.96 | \$27,167,595.54 | \$10,717,511.58 | 39.45% | 39.45% |
| October | 17,735,677.07 | | | | |
| November | 18,882,795.54 | | | | |
| December | 19,802,453.92 | | | | |
| January | 19,069,511.12 | | | | |
| February | 26,903,235.05 | | | | |
| March | 18,831,130.97 | | | | |
| April | 16,830,322.84 | | | | |
| May | 23,270,048.97 | | | | |
| June | 22,905,982.63 | | | | |
| July | 23,920,125.94 | | | | |
| August | 25,481,832.00 | | | | |
| TOTAL | \$250,083,200.00 | \$27,167,595.54 | \$10,717,511.58 | | 39.45% |

Debt Service Fund

| MONTH | 2021-2022 Projection | TOTAL 2021-2022 COLLECTIONS | \$ Change For Month - FY22 Projection | % Change For Month - FY22 Projection | % Increase / Decrease Year To-Date |
|--------------|---------------------------------|--|--|---|---|
| September | \$2,568,912.47 | \$4,726,729.61 | \$2,157,817.14 | 45.65% | 45.65% |
| October | 3,603,511.16 | | | | |
| November | 3,704,686.49 | | | | |
| December | 3,659,926.81 | | | | |
| January | 3,591,215.77 | | | | |
| February | 4,420,063.90 | | | | |
| March | 3,227,415.79 | | | | |
| April | 3,242,235.82 | | | | |
| May | 3,916,499.60 | | | | |
| June | 3,760,197.76 | | | | |
| July | 3,866,814.37 | | | | |
| August | 3,949,020.06 | | | | |
| TOTAL | \$43,510,500.00 | \$4,726,729.61 | \$2,157,817.14 | | 45.65% |