

**METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –**  
August 24, 2021

**Members Present:** Christiane Buggs, chair, Gini Pupo-Walker, Rachael Anne Elrod, vice-chair, Emily Masters, Abigail Tylor, Freda Player-Peters, Sharon Gentry and John Little

**Members Absent:** Fran Bush

Meeting called to order: 5:00 p.m.

**CONVENE AND ACTION**

- A. Call to Order  
Christiane Buggs called the meeting to order.
- B. Pledge of Allegiance – Led by Student Ambassadors from Whites Creek High School.
- C. Student Ambassadors – Student ambassadors from Whites Creek High School gave a brief update on their academies.

**GOVERNANCE ISSUES**

- A. 1. Consent
  - a. **Approval of Minutes - 07/13/2021 and 08/05/2021 – Minutes**
  - b. **Recommended Approval of Change Order #2 for Pearl-Cohn High School Track and Stadium Improvements – Orion Building Corporation**
  - c. **Recommended Approval of Supplement #6 for New Hillwood High School - Hastings Architectural Associates, LLC.**
  - d. **Awarding of Purchases and Contracts**
    - 1. **11400, Inc.**
    - 2. **Barge Design Solutions, Inc.**
    - 3. **Bernhard MCC**
    - 4. **CDW Government, Inc.**

5. CMS Uniforms and Equipment, Inc.
6. Cognia, Inc.
7. Collier Engineering Company, Inc.
8. Cornerstone Engineering, Inc.
9. Dewberry Engineers, Inc.
10. Discovery Education, Inc. dba Discovery Education Mystery Science, Inc.
11. Douglas Equipment
12. Eric Armin, Inc. dba EAI Education
13. Fusion Alarms, LLC
14. Jarrett Builders, Inc.
15. Johnson Johnson Crabtree Architects P.C.
16. Kimley-Horn and Associates, Inc.
17. Lose Design
18. Oler Engineering, Inc.
19. Remind101, Inc.
20. School Specialty, LLC
21. Smith Seckman Reid, Inc.
22. Stantec
23. Tennessee Department of Human Services
24. Tennessee State University (TSU)
25. The Booksource
26. TRA, Inc.
27. TTL, Inc.

e. Board Policies - Policy 3.205 – Security, Policy 3.211 - New Project, Planning, Policy 4.205 - Enrollment in Advanced Courses, Policy 4.206 –Homebound Instruction, Policy, 4.213 – Family Life Education, ~~Policy 4.301 – Interscholastic Athletics~~, Policy 4.605 - Graduation Requirements, Policy 4.700 - Testing Programs, Policy 5.106 - Application and Employment, Policy 5.117 - Teacher Tenure, Policy 5.200 – Separation Practices for Tenured Teachers, Policy 5.201 Separation Practices for Non-Tenured Teachers, Policy 5.802 - Qualifications and Duties of the Director of Schools, Policy 6.200 – Attendance, Policy 6.202 - Home Schools, Policy 6.319 – Alternative Education, ~~Policy 6.402 – Physical Examinations and Immunizations~~

**Motion to approve consent agenda  
By Sharon Gentry, seconded Gini Pupo-Walker  
Motion Passes  
Vote: 8-0**

**Pull and defer A-1-e- Policy 4.301 – Interscholastic Athletics and A-1-e Policy 6.402 – Physical Examinations and Immunizations for discussion in Executive Session.**

## **2. A Resolution Regarding Multicultural Education**

**WHEREAS, the Metro Nashville Board of Education believes a multicultural education should promote the recognition of individual and group differences and similarities in order to reduce racism, homophobia, ethnocentrism, and all other forms of prejudice and discrimination and to facilitate the development of self-esteem as well as respect for others among all students; and**

**WHEREAS, more than 70% of Metro Nashville Public Schools' students are students of color, and the overall student population represents 139 countries of origin; and**

**WHEREAS, the Metro Nashville Board of Education believes that educational materials and activities should accurately portray the influences and contributions of ethnic and other minorities, women, and world religions; and**

**WHEREAS, the Metro Nashville Board of Education believes that academic freedom, which includes the rights of teachers and learners to explore and discuss divergent points of view, is essential to the teaching profession; and**

**WHEREAS, the Metro Nashville Board of Education recognizes that the Tennessee State Social Studies standards require providing students with opportunities to explore current events by drawing connections between the past and modern day, develop and defend their opinions, and analyze multiple points of view; and**

**WHEREAS, the Metro Nashville Board of Education believes that, in order to achieve racial and social justice, educators**

**must acknowledge the root causes of institutional racism, structural racism, and white privilege; and WHEREAS, the Metro Nashville Public Schools Office of Diversity, Equity, and Inclusion exists to address issues of racism, homophobia, ethnocentrism, and all other forms of prejudice and discrimination within Metro Nashville Public Schools; and**

**WHEREAS, all students deserve to see accurate representations of themselves in their education, and learning about the contributions, successes, and challenges of non-white people is critical to long-term educational development and understanding.**

**NOW, THEREFORE, BE IT RESOLVED that the METROPOLITAN NASHVILLE BOARD OF EDUCATION will; advocate for research and implementation of social and educational strategies that foster the eradication of institutional racism and white privilege perpetuated by white supremacy culture.**

**FURTHERMORE, stand behind its adoption of curricular materials that adhere to the Tennessee Academic Standards;**

**FURTHERMORE, stand behind teachers who teach the Tennessee Academic Standards in a factual manner that represents the truth of this country's history;**

**FURTHERMORE, support and defend teachers' use of materials that incorporate diverse, accurate viewpoints that are representative of the student body in their classrooms;**

**FURTHERMORE, ensure that individual teachers who teach the Tennessee Academic Standards are not punished for teaching accurate information.**

**ADOPTED BY THE ELECTED METROPOLITAN NASHVILLE BOARD OF EDUCATION, on the 24th of August, 2021, with this Resolution to take immediate effect, the public welfare requiring it.**

**Motion to approve A Resolution Regarding Multicultural Education**

**By Abigail Tylor, seconded John Little**

**Motion Passes**

**Vote: 8-0**

## **DIRECTOR'S REPORT**

- A. Director's Report – Dr. Battle presented a report on TN Ready data, academic acceleration plan and COVID-19 pandemic response.

## **COMMITTEE REPORTS**

- A. Governance – Gini Pupo-Walker gave a brief Governance Committee update.
- B. Teaching and Learning – Abigail Tylor gave a brief Teaching and Learning Committee update.

## **ANNOUNCEMENTS**

- A. Abigail Tylor encouraged anyone who was interested in being High Dosage tutor to contact PENCIL.
- B. Emily Masters announced that the Parent Advisory Council meeting would be held August 31, 2021.
- C. Rachael Anne Elrod announced that Meet the Teacher night will be held at Overton High School.
- D. Gini Pupo-Walker announced that the Student Board Members will be sworn in on September 14, 2021.
- E. Sharon Gentry announced the upcoming Building Utilization Community Meetings to discuss Buena Vista on August 26<sup>th</sup> and Old Brick Church on September 9<sup>th</sup> and Robert E. Lillard on September 16<sup>th</sup>.
- F. Christiane Buggs announced that Book'em would be hosting a breakfast in October.

**WRITTEN INFORMATION TO THE BOARD**

A. Sales Tax Collections as of August 20, 2021

**Ms. Buggs adjourned the meeting at 6:48 p.m.**



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Chris M. Henson  
Board Secretary

Christiane Buggs  
Board Chair

Date