



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – October 26, 2021 – 5:00 p.m.
Christiane Buggs, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance

II. AWARDS and RECOGNITIONS

- A. Student Ambassadors
 - a. Cane Ridge High School: Mehrael Faragalla, Kham Van and Zi Peek
 - b. Pearl Cohn: Israel Morales and Are'Onna Patterson

III. GOVERNANCE ISSUES- OUR ORGANIZATION

- A. Actions
 - 1. Consent
 - a. Approval of Minutes - 9/14/2021 - Minutes
 - b. Awarding of Purchases and Contracts
 - 1. Advanced Mechanical Contractors, Inc. (3 contracts)
 - 2. Bernhard MCC
 - 3. CBRE Heery, Inc.
 - 4. Country Music Foundation, Inc. dba Country Music Hall of Fame and Museum
 - 5. Demand Mechanical
 - 6. Four Seasons, Inc.
 - 7. Frist Art Museum
 - 8. GLE Associates, Inc.
 - 9. Key2Ed, Inc.
 - 10. L & W Supply
 - 11. Metis Associates, Inc.
 - 12. Nathan D Douglas Sr. dba Square One Printing
 - 13. NCS Pearson, Inc.
 - 14. OpConnect, Inc
 - 15. Pollock Printing, Inc.
 - 16. Prisma Nashville, LLC
 - 17. Team B, LLC dba Sir Speedy BNA
 - 18. Trane

19. United Testing & Balancing, Inc.
 - c. Tenure List
 - d. Request for Medical Exemption
 - e. Legal Settlement (\$10,000)

IV. DIRECTOR'S REPORT

- A. Safe Schools Week

V. ANNOUNCEMENTS

VI. WRITTEN INFORMATION TO THE BOARD

- A. Sales Tax Collections as of October 20, 2021

VII. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –
September 14, 2021

Members Present: Christiane Buggs, chair, Gini Pupo-Walker, Rachael Anne Elrod, vice-chair, Emily Masters, Abigail Tylor, Freda Player-Peters, Sharon Gentry, John Little and Fran Bush (arrived at 5:30 p.m.)

Student members: Abenezer Haile and Angelie Quimbo

Members Absent: Sharon Gentry

Meeting called to order: 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order - Christiane Buggs called the meeting to order.
- B. Pledge of Allegiance - Led by Student Board Members.
- C. Board Elections –

Motion to nominate Christiane Buggs to serve as Board Chair for the 2021 – 2022 school year.

By Gini Pupo-Walker, seconded Freda Player-Peters

Vote: 7-0

Motion to nominate Rachael Anne Elrod to serve as Board Vice-Chair for the 2021 – 2022 school year.

By Freda Player – Peters, seconded Gini Pupo-Walker

Vote: 7-0

AWARDS AND RECOGNITIONS

- A. Presidential Award for Excellence in Mathematics and Science Teaching – The Board and Dr. Battle recognized Natalie Boyd for the Receiving the Presidential Award for Excellence in Mathematics and Science Teaching.
- B. Tennessee Teacher of the Year Regional Winner – The Board and Dr. Battle recognized Lorraine England for being Tennessee Teacher of the Year Regional Winner.
- C. CAMPS Nashville Foundation and Aria Music Class Piano Studio Award – Dr. Battle received an award of recognition from CAMPS Nashville Foundation and Aria Music Class Piano Studio.

PUBLIC PARTICIPATION

- A. Fanny Sung Whelan- She addressed the Board concerning their leadership and thanked the Board for their service.
- B. Kelli Phillips – She addressed the Board concerning COVID-19.
- C. Marthia Sides– She addressed the Board concerning COVID-19 and online learning.
- D. Linda Robinson - She addressed the Board concerning racial equity.
- E. Dwanda Wade - She addressed the Board concerning racial equity.
- F. Pat McDonald – She addressed the Board concerning racial equity.
- G. Paula Pendergrass - She addressed the Board concerning the MNPS gifted talented program.
- H. Troy Merritt - He addressed the Board concerning racial equity.
- I. Lorraine Stallworth– She addressed the Board concerning racial equity.
- J. Billye Sanders – She addressed the Board concerning racial equity.
- K. Dr. Bethany Riddle-Johnson – She addressed the Board concerning Racial equity.
- L. Lynn Hoyt - She addressed the Board concerning racial equity.
- M. Dr. Elizabeth Seth - She addressed the Board concerning COVID-19.
- N. Elizabeth Hines – She addressed the Board concerning the Parent Advisory Council.
- O. Susanne Thoen - She addressed the Board concerning MNPS curriculum.

- P. Kosar Kosar– He addressed the Board concerning security and safety with MNPS.
- U. Colleen Davis– She addressed the Board concerning Wit and Wisdom.
- V. Carolyn Lutz- She addressed the Board concerning COVID-19.
- W. Cindy Goddard– She addressed the Board concerning literature with the district.
- X. Jennifer Conder– She addressed the Board concerning Wit and Wisdom curriculum.
- Y. Amity Marsh– She addressed the Board concerning Wit and Wisdom curriculum.
- Z. Michelle Whidby – She addressed the Board concerning COVID-19.
- AA. Dwight Witherow– He addressed the Board concerning COVID-19.
- BB. Karen Sun– She addressed the Board concerning House Bill 580.
- CC. Marcus Frotter-Lockett– She addressed the Board concerning Student Resource Officers.
- DD. James Franklin Spencer III – He addressed the Board concerning the MNPS Security Department.
- EE. Councilwoman Tonya Hancock– She addressed the Board concerning COVID-19 and MNPS leadership for their service.

GOVERNANCE ISSUES

A. 1. Consent

a. Approval of Minutes - 08/10/2021 - Minutes

b. Awarding of Purchases and Contracts

- 1. Barnes & Noble Booksellers**
- 2. Catapult Learning, LLC**
- 3. CDW Government, LLC (CDW-G)**
- 4. International Food Solutions, Inc., dba Asian Food Solutions**
- 5. McCloskey Mechanical Contractors, Inc.**
- 6. Project Wealth 500, LLC**
- 7. R&R Enterprises dba R&R Vending**
- 8. Schoology, Inc. now PowerSchool Group, LLC**
- 9. Southern Word, Inc. (aka Youth Speaks Nashville)**
- 10. Synchronous Health, Inc.**

- 11. The Tennessee Credit Union**
- 12. United Testing & Balancing, Inc.**
- 13. University of Washington Center for Educational Leadership**
- 14. Vanderbilt University**
- 15. Varsity Brands Holdings Co., Inc dba BSN Sports**

~~**c. ESSER Plan and Related Documents**~~

Abigail Tylor pulled Item A-1-c- ESSER Plan and Related Documents

**Motion to approve the consent agenda with changes.
By Freda Player-Peters, seconded Rachael Anne Elrod
Motion Passes**

Vote: 8-0

Motion to approve Item A-1-c- ESSER Plan and Related Documents

By Freda Player-Peters, seconded Gini Pupo-Walker

Vote: 8-0

DIRECTOR'S REPORT

- A. Director's Report – Dr. Battle and staff presented the Director's Report.

BOARD DISCUSSION

- A. MNPS Security – Board Policy 5.501 Complaints and Grievances – The Board held a discussion around the topic.

ANNOUNCEMENTS

- A. Gini Pupo-Walker congratulated Glendale Elementary on their Reward Schools status.
- B. John Little announced that the Rosebank Elementary will be celebrating being a PTO school of excellence on September 21st and that he is hosting a virtual community meeting on September 25th.

- C. Rachael Anne Elrod congratulated Haywood Elementary and John Overton High School on their Reward School status.
- D. Freda Player-Peters offered condolences to the family of Jermaine Norman, a MNPS bus driver. She also congratulated Glenclyff High School on their Reward Schools status.
- E. Emily Masters announced that Hunters Lane High School is looking for parents to join the Parent Advisory Council.
- F. Abigail Tylor announced that MNPS Permission form were due and encouraged parents to ensure each student submits a form.
- G. Abenezer Haile announced that the Mayor's Youth Summit would be held on November 3rd.
- H. Christiane Buggs announced that the October 12th Board Meeting would be canceled due to Fall Break.

Ms. Buggs adjourned the meeting at 8:37 p.m.



Chris M. Henson
Board Secretary

Christiane Buggs
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Advanced Mechanical Contractors, Inc.

SERVICE/GOODS (SOW): Provision of HVAC upgrades at Eakin Elementary School.

SOURCING METHOD: ITB 150212

TERM: October 27, 2021 through Project Completion

FOR WHOM: Eakin Elementary School

COMPENSATION: Total compensation for this contract is not to exceed \$190,520.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7520482

SOURCE OF FUNDS: Federal Funds – ESSER 2

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Advanced Mechanical Contractors, Inc.

SERVICE/GOODS (SOW): Provision of HVAC upgrades at McMurray Middle School.

SOURCING METHOD: ITB 150213

TERM: October 27, 2021 through Project Completion

FOR WHOM: McMurray Middle School

COMPENSATION: Total compensation for this contract is not to exceed \$911,570.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7520528

SOURCE OF FUNDS: Federal Funds – ESSER 2

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Advanced Mechanical Contractors, Inc.

SERVICE/GOODS (SOW): Provision of HVAC upgrades at Thomas Edison Elementary School.

SOURCING METHOD: ITB 150214

TERM: October 27, 2021 through Project Completion

FOR WHOM: Thomas Edison Elementary School

COMPENSATION: Total compensation for this contract is not to exceed \$406,340.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7520688

SOURCE OF FUNDS: Federal Funds – ESSER 2

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Bernhard MCC

SERVICE/GOODS (SOW): Provision of HVAC upgrades at Dan Mills Elementary School.

SOURCING METHOD: ITB 158219

TERM: October 27, 2021 through Project Completion

FOR WHOM: Dan Mills Elementary School

COMPENSATION: Total compensation for this contract is not to exceed \$930,600.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7521370

SOURCE OF FUNDS: Federal Funds – ESSER 2

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: CBRE Heery, Inc.

SERVICE/GOODS (SOW): Provision of comprehensive design and construction management services using program management professionals that can assist in the duties and responsibilities of the Facilities Department.

SOURCING METHOD: RFP 156212

TERM: October 27, 2021 through October 26, 2026

FOR WHOM: Facilities

COMPENSATION: Contractor shall be paid in accordance with Exhibit A of the contract.

Total compensation for this contract is not to exceed \$7,900,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the staff and services provided to meet the scope of services as identified in the RFP.

MBPE CONTRACT NUMBER: TBD

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Country Music Foundation, Inc. dba Country Music Hall of Fame and Museum

SERVICE/GOODS (SOW): Facility Use Agreement for Hume-Fogg Magnet High School's 2022 Prom.

SOURCING METHOD: Negotiated Services

TERM: April 9, 2022 through April 10, 2022

FOR WHOM: Hume-Fogg Magnet High School

COMPENSATION: The approximate total is \$21,000, exclusive of taxes, service charge and fees. The fee is subject to change based on final production timeline, labor and equipment requirements.

Total compensation for this contract is not to exceed \$30,000.

OVERSIGHT: Hume-Fogg Magnet High School

EVALUATION: Quality of service provided for the venue rental.

MBPE CONTRACT NUMBER: 7520939

SOURCE OF FUNDS: Student Activity Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Demand Mechanical

SERVICE/GOODS (SOW): Provision of HVAC upgrades at Alex Green Elementary School.

SOURCING METHOD: ITB 158218

TERM: October 27, 2021 through Project Completion

FOR WHOM: Alex Green Elementary School

COMPENSATION: Total compensation for this contract is not to exceed \$703,919.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7521354

SOURCE OF FUNDS: Federal Funds – ESSER 2

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Four Seasons Inc.

SERVICE/GOODS (SOW): Provision of HVAC upgrades at Apollo Middle School.

SOURCING METHOD: ITB 158217

TERM: October 27, 2021 through Project Completion

FOR WHOM: Apollo Middle School

COMPENSATION: Total compensation for this contract is not to exceed \$4,048,000.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7521344

SOURCE OF FUNDS: Federal Funds – ESSER 2

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Frist Art Museum

SERVICE/GOODS (SOW): Amendment #2 changes the contract number over to 10221, extends the contract term through November 28, 2022, amends the Criminal Background Check clause, and adds the Iran Divestment Act clause in the contract. Contract is for professional development services to provide a suite of learning opportunities to K-4 visual arts and music teachers to expand the teachers' knowledge and skills in providing research-based instruction and integrating blended learning approaches into their instructional practices.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 27, 2021 through November 28, 2022

FOR WHOM: K-4 Visual Arts and Music Teachers

COMPENSATION: Amendment #1 does not increase the original contract value.

Total compensation for this contract is not to exceed \$181,022.

OVERSIGHT: Federal Programs

EVALUATION: Quality of information received, effectiveness of training, and feedback from the trainees on the quality and applicability of the training.

MBPE CONTRACT NUMBER: 10221 (previously 2-413734-01)

SOURCE OF FUNDS: Federal - Professional Development for Arts Educators (PDAE) Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: GLE Associates, Inc.

SERVICE/GOODS (SOW): Provision of asbestos and lead-based paint consulting services.

SOURCING METHOD: RFP 140213

TERM: October 27, 2021 through October 26, 2026

FOR WHOM: MNPS Facilities

COMPENSATION: Total compensation for this contract is not to exceed \$500,000.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 7520699

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Key2Ed, Inc.

SERVICE/GOODS (SOW): 5-day facilitated Individualized Education Plan (IEP) training for approximately 218 MNPS personnel including school psychologists, speech language pathologists, and district coaches. Within this training, MNPS participants will learn to:

- Guide IEP teams to agree on appropriate, compliant, and effective IEPs
- Channel communication to building mutual understanding based on respect
- Create agreements based on full participation from all members
- Generate informed discussions
- Prevent, reduce, and resolve conflict

SOURCING METHOD: Sole Source

TERM: November 1, 2021 through June 30, 2022

FOR WHOM: Exceptional Education staff

COMPENSATION: Contractor shall be paid \$450 per participant.

Total compensation for this contract is not to exceed \$100,000.

OVERSIGHT: Exceptional Education

EVALUATION: Ongoing quality and consistency of trainings provided with support and fidelity checks to ensure immediate feedback and action steps required.

MBPE CONTRACT NUMBER: 7521245

SOURCE OF FUNDS: Federal – IDEA Implementation Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: L & W Supply

SERVICE/GOODS (SOW): Contractor to provide USG and Armstrong ceiling tiles and associated supplies.

SOURCING METHOD: ITB 132211

TERM: October 27, 2021 through October 26, 2026

FOR WHOM: MNPS Students and Faculty

COMPENSATION: Contract to be paid in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,842,791.93.

OVERSIGHT: Facilities

EVALUATION: Delivery time and quantity requested fulfilled.

MBPE CONTRACT NUMBER: 7520229

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: Metis Associates, Inc.

SERVICE/GOODS (SOW): Amendment #2 changes the contract number to 10457, extends the contract term through November 28, 2022, increases the compensation of the contract by \$60,000, and adds the Iran Divestment Act clause to the contract. Contract is for grant evaluation of the Professional Development for Arts Educators (PDAE) Grant.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 27, 2021 through November 28, 2022

FOR WHOM: Federal Programs

COMPENSATION: Amendment #2 increases the compensation of the contract by \$60,000.

Total compensation for this contract is not to exceed \$305,000.

OVERSIGHT: Federal Programs

EVALUATION: Based on contractor's adherence to the schedule of work defined in Attachment A and the quality of evaluation services provided.

MBPE CONTRACT NUMBER: 10457 (previously 2-282537-02)

SOURCE OF FUNDS: Federal - Professional Development for Arts Educators (PDAE) Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: Nathan D Douglas Sr. dba Square One Printing

SERVICE/GOODS (SOW): Amendment #1 is to assign Contract (7497819) from Douglas Printing Co Inc. to Nathan D Douglas Sr. dba Square One Printing and to increase Contract Value by \$300,000. Contract is for the provision of qualified contractors to provide quotes on printing and binding service projects on an as-needed basis.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 27, 2021 through July 14, 2025

FOR WHOM: All MNPS students and faculty

COMPENSATION: Total compensation for this contract is not to exceed \$650,000.

OVERSIGHT: MNPS Print Shop

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7520660 (previously 7497819)

SOURCE OF FUNDS: Various Operating Budgets

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(13) VENDOR: NCS Pearson, Inc.

SERVICE/GOODS (SOW): Amendment #1 increases the contract value by \$1,000,000 and modifies the Criminal Background Check clause of the contract. Contract is for the provision of various clinical assessment software, test kits, and manuals.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 27, 2021 through April 14, 2025

FOR WHOM: Exceptional Education students

COMPENSATION: Amendment #1 increases the contract value by \$1,000,000.

Total compensation for this contract is not to exceed \$1,250,000.

OVERSIGHT: Exceptional Education

EVALUATION: Based on the quality of the products provided and effectiveness of the products in classroom application.

MBPE CONTRACT NUMBER: 7496896

SOURCE OF FUNDS: Operating Budget and Federal Funds – IDEA

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: OpConnect, Inc.

SERVICE/GOODS (SOW): Provision of purchase and delivery of Electric Vehicle Charging Stations.

SOURCING METHOD: RFP 126213

TERM: October 27, 2021 through October 26, 2026

FOR WHOM: MNPS electric fleet vehicles

COMPENSATION: Total compensation for this contract is not to exceed \$2,500,000.

OVERSIGHT: Transportation

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7521757

SOURCE OF FUNDS: Various Operating and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(15) VENDOR: Pollock Printing Inc.

SERVICE/GOODS (SOW): Amendment #2 is to increase the Contract Value by \$850,000. Contract is for the provision of qualified contractors to provide quotes on printing and binding service projects on an as-needed basis.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 27, 2021 through July 14, 2025

FOR WHOM: All MNPS students and faculty

COMPENSATION: Total compensation for this contract is not to exceed \$1,500,000.

OVERSIGHT: MNPS Print Shop

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7497820

SOURCE OF FUNDS: Various Operating Budgets

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(16) VENDOR: Prisma Nashville LLC

SERVICE/GOODS (SOW): Provision of qualified contractors to provide quotes on printing and binding service projects on an as-needed basis.

SOURCING METHOD: ITB 147211

TERM: October 27, 2021 through July 14, 2025

FOR WHOM: MNPS Print Shop

COMPENSATION: Total compensation for this contract is not to exceed \$1,500,000.

OVERSIGHT: Print Shop

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7520611

SOURCE OF FUNDS: Various Operating Budgets

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(17) VENDOR: Team B LLC dba Sir Speedy BNA

SERVICE/GOODS (SOW): Amendment #1 is to increase the Contract Value by \$300,000. Contract is for the provision of qualified contractors to provide quotes on printing and binding service projects on an as-needed basis.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 27, 2021 through July 14, 2025

FOR WHOM: All MNPS students and faculty

COMPENSATION: Total compensation for this contract is not to exceed \$650,000.

OVERSIGHT: MNPS Print Shop

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7498535

SOURCE OF FUNDS: Various Operating Budgets

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(18) VENDOR: Trane

SERVICE/GOODS (SOW): Amendment #1 is to update the contract number to R12 Contract Number 7486274, to increase the Contract Value by \$750,000, and to update Criminal Background Check language. Contract is for the provision of purchase and delivery of HVAC parts.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 27, 2021 through February 12, 2024

FOR WHOM: All MNPS facilities

COMPENSATION: Total compensation for this contract is not to exceed \$1,125,000.

OVERSIGHT: Facilities

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7486274 (previously 2-175288-03)

SOURCE OF FUNDS: Various Operating Budgets

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(19) VENDOR: United Testing & Balancing, Inc.

SERVICE/GOODS (SOW): Provision of test and balance services on an as-needed basis.

SOURCING METHOD: RFQ 149222

TERM: October 27, 2021 through October 26, 2026

FOR WHOM: All MNPS buildings

COMPENSATION: Contractor shall be paid in accordance with Exhibit A – Fee Schedule.

Total compensation for this contract is not to exceed \$5,000,000.

OVERSIGHT: Facilities

EVALUATION: The quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7520523

SOURCE OF FUNDS: Various Operating and Capital Budgets

Educators Eligible for Tenure Pending Board of Education Approval

Fall 2021

Educators are eligible for tenure in Tennessee when they have completed a probationary period of 5 years (45 months) within a seven year period and have received a TEAM evaluation composite score (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503).

As well, educators are eligible for tenure re-instatement when they have served a two-year probationary term after moving from tenured status to probationary status.

We are pleased to present the following educators who meet eligibility requirements to receive tenure in Metro Nashville Public Schools. Educators are listed with their teaching license number. We commend them for their outstanding performance in the classroom and commitment to our district.

No new tenure is awarded on this date.

Re-Instatement of Permanent Tenure

Tenured educators with a break in service having left and since returned to the district must serve a two-year probation period of service upon their return in order to again be eligible for tenure. Educators below meet the criteria to have permanent tenure re-instated because their tenure was awarded before July 1, 2011.

Name	TN License #	Location/Department
Leffler, Lily Moreno	278518	Casa Azafran Early Learning Center

Office of Talent Management

Information about earning tenure:

- Teacher Tenure is an employment status granted under TCA 49-5-501 and TCA 49-5-504(a). This status applies to “teachers” (which can include teachers, supervisors, principals, directors of school, and all other certificated personnel employed by a local board of education).
- Currently, the law requires five years of service and minimum overall level of effectiveness scores (from state approved TEAM evaluation model) of 4 or 5 from the most recent two years.
- Tenured educators with a break in service, having left and since returned to the district, must serve a two-year probationary period in order to again be eligible for tenure.
- Meeting the criteria is not enough, tenure is only awarded to educators by approval of the MNPS Board of Education.
- Between 200-300 teachers in MNPS are awarded tenure each year.

Impacts of Tenure Reform:

- Tenure is more difficult to earn since tenure reform laws were passed in 2011.
- Previous to 2011, teachers earned tenure after three years of service and re-employment in the following year. There were no state mandated performance requirements prior to 2011.
- Consistent with the goals of the reforms, the number of teachers who are receiving tenure has decreased while teacher effectiveness among newly tenured teachers was higher. As well, the diversity of the tenured sector of the teacher workforce has remained stable.
- Around 6,000 Tennessee teachers were eligible for tenure in TN in 2009-10. Around 1600 Tennessee teachers were eligible for tenure in TN in 2014-15.

Director's Report

October 26, 2021



METRO
NASHVILLE
PUBLIC
SCHOOLS

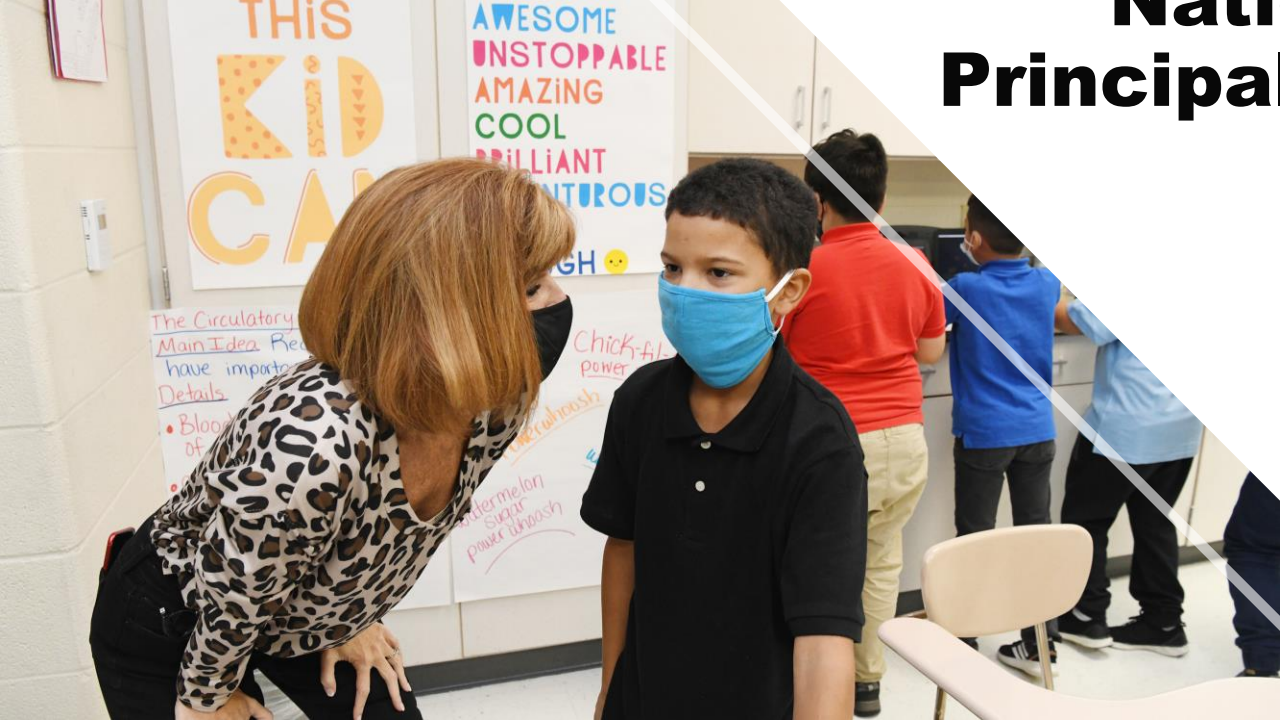
Congrats, Hume-Fogg!



TSSAA Division AA State Volleyball Champs



National Principals Month



School Safety Week

- **October 17-23, 2021**
- **Established in 1984 to motivate key education and law enforcement policymakers, as well as students, parents, and community residents, to vigorously advocate for school safety.**
- **School safety includes keeping campuses free of crime and violence, improving discipline, and increasing student attendance.**
- **Schools that are safe and free of violence, weapons, and drugs are necessary to ensure the well-being of all children and the quality of their education.**

Teamwork

MNPS Security

- Works with schools to establish safety and security plan, respond to incidents, run drug and weapon searches

MNPD SROs

- Support schools by building positive relationships with students and serving as a direct point-of-contact with law enforcement when needs arise

Student Support Services

- Supports school leadership to develop programs, policies, and protocols to reduce behavioral incidents and create safer environments through strategies to address conflict before it escalates or turns to violence

School staff

- Each team member in a school has a responsibility to help keep the students and staff safe by addressing problems before they start and quickly resolving conflicts when they do happen.

MNPS Security Safety Collaboration

- **MNPS Security and MNPD collaborate with school administration for annual physical security assessment.**
- **Collaborate with school leaders in the development and adoption annually of comprehensive school emergency operations plans**
- **Coordinate and provide training in the areas of emergency management, CPR/AED, entry point metal detection, RAD Kids/Women, Crisis Prevention Institute (CPI), and parent reunification.**
- **Special event contingency planning of athletics, graduations, proms, and other school functions.**
- **Secure or manage grant funding for security equipment, signage, physical safety enhancements, planning, etc.**

Citywide Collaborative

- **MNPS is not alone in creating safer environments**
- **Meeting with Metro Nashville Police Department and Juvenile Court Judge Sheila Calloway**
- **Discussing strategies and policies – MNPS, City, and State – that could positively impact students at home and in the classroom**





METRO NASHVILLE
PUBLIC SCHOOLS

Advocacy Centers



MNPS Elementary Schools



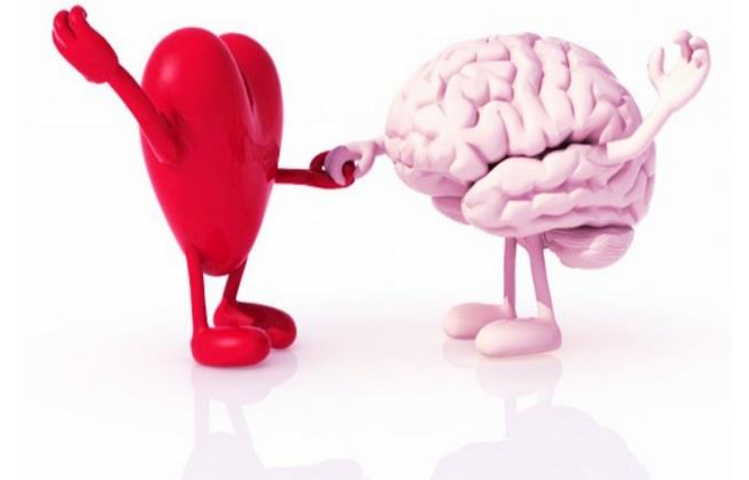
Advocacy Centers

The Advocacy Center is a regulation space designed to support social-emotional health and wellness for elementary students who become dysregulated during the school day and need short-term trauma-informed and restorative practices provided on the spot when needed.

What Happens in the Advocacy Center?

Advocacy Center Services will include 4 types of support provided by an Advocacy Center Coach:

- **Mindfulness-based Regulation Strategy** from a menu of calming practices (e.g., guided breathing, movement, yoga, fidget tools or other grounding activities)
- **Connection and Reflection** with a caring adult
- **Accountability Action** to restore or repair harm (*only when needed*)
- **Re-entry Support** for successful re-integration back to the regular classroom





METRO NASHVILLE
PUBLIC SCHOOLS

Navigator

Sown To Grow



Navigator 2021-22

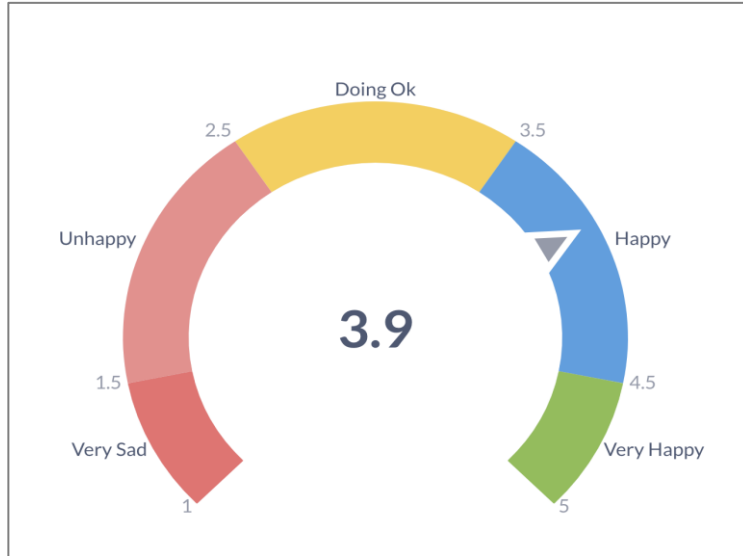
- **Every student matched with a Navigator.** Navigator-Student match stays consistent during student's tenure at school if feasible so the relationship can grow over time.
- **Weekly 5-minute check-ins during school hours documented using Sown to Grow platform.**
- Teachers **respond to student Sown to Grow check-ins** and flag the Navigator or other school personnel if immediate follow-up is needed.
- Lead Navigator and Navigator leadership team **monitor school-level Sown to Grow dashboard** and address flagged responses.
- Navigator conducts in-person or virtual/phone one-on-one check-ins at least **once per month** (more if needed).
- Navigator is included in **Multi-Tiered Systems of Support meetings** where appropriate.

Sown to Grow and Navigators

Sown To Grow Implementation Report



Sown To Grow SEL Self-Assessment Report



Overall, our students reported that they feel "happy."



METRO NASHVILLE
PUBLIC SCHOOLS

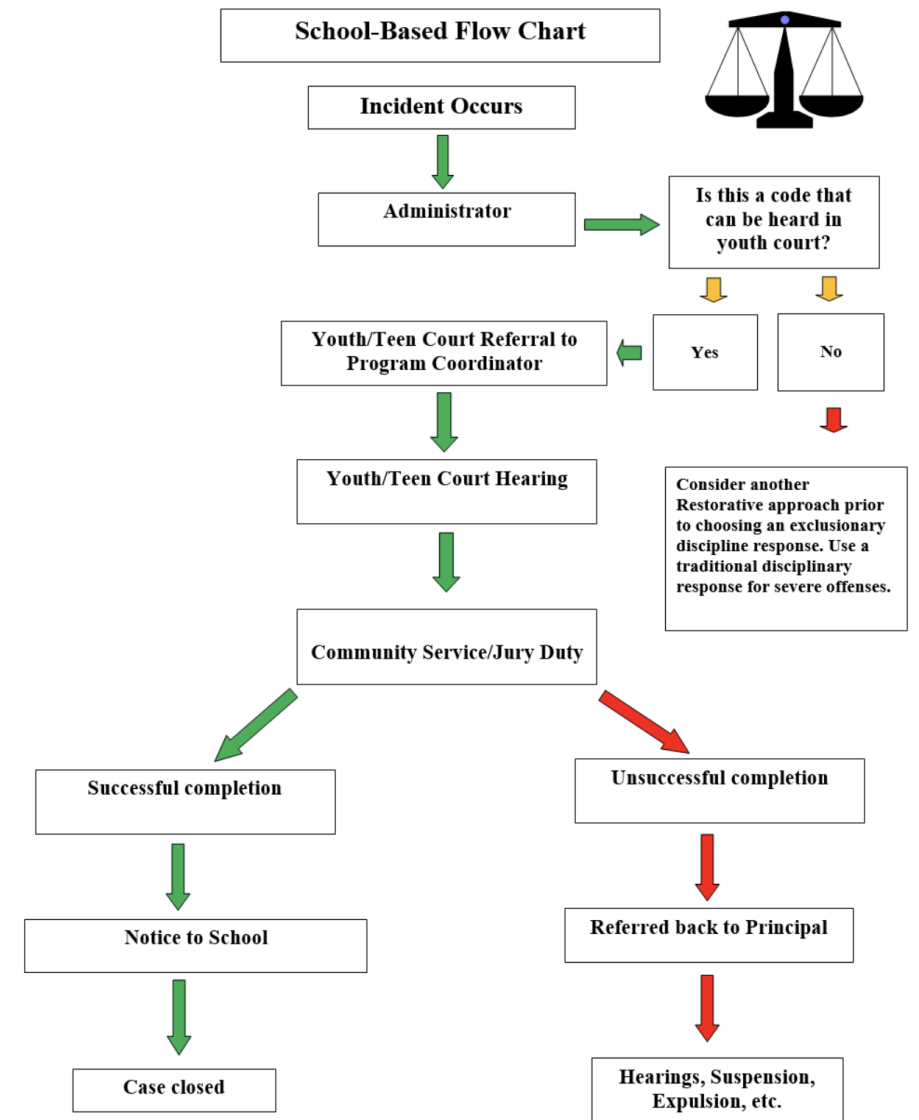
Youth Court

Middle and High School



Youth Court Process

Youth Court is under the supervision of a judge, when court-based, and school administration, when addressing school discipline. It includes youth defendants/respondents and volunteers.



Youth Court Opportunities

Youth Court is a means through which students can transform their schools

- Students help students make better decisions
 - Students learn about the role of the law in society
 - Students acquire improved literacy and critical thinking skills
 - Students improve conflict resolution skills.
- Youth gain a better understanding of their rights, justice system and the law, and are empowered to make better decisions in their daily lives.
 - Youth learn that a bad decision does not necessarily mean that the person who made the mistake is bad.

Additional MNPS Strategies

- **Other Strategic Investments**
 - Restorative Practice Assistants – Middle School/High School
 - ALC Redesign, including wraparound supports
- **Intensive Culture and Climate Support Meetings**
 - SEL Walk Through
 - Safety Check
 - Wraparound Supports
 - Professional Learning

**Metropolitan Nashville Public Schools
Sales Tax Collections
As of October 20, 2021**

General Purpose Fund

MONTH	2021-2022 Projection	TOTAL 2021-2022 COLLECTIONS	\$ Change For Month - FY22 Projection	% Change For Month - FY22 Projection	% Increase / Decrease Year To-Date
September	\$16,450,083.96	\$27,167,595.54	\$10,717,511.58	39.45%	39.45%
October	17,735,677.07	26,091,869.76	8,356,192.69	32.03%	35.81%
November	18,882,795.54				
December	19,802,453.92				
January	19,069,511.12				
February	26,903,235.05				
March	18,831,130.97				
April	16,830,322.84				
May	23,270,048.97				
June	22,905,982.63				
July	23,920,125.94				
August	25,481,832.00				
TOTAL	\$250,083,200.00	\$53,259,465.30	\$19,073,704.27		35.81%

Debt Service Fund

MONTH	2021-2022 Projection	TOTAL 2021-2022 COLLECTIONS	\$ Change For Month - FY22 Projection	% Change For Month - FY22 Projection	% Increase / Decrease Year To-Date
September	\$2,568,912.47	\$4,726,729.61	\$2,157,817.14	45.65%	45.65%
October	3,603,511.16	4,539,570.43	936,059.27	20.62%	61.11%
November	3,704,686.49				
December	3,659,926.81				
January	3,591,215.77				
February	4,420,063.90				
March	3,227,415.79				
April	3,242,235.82				
May	3,916,499.60				
June	3,760,197.76				
July	3,866,814.37				
August	3,949,020.06				
TOTAL	\$43,510,500.00	\$9,266,300.04	\$3,093,876.41		33.39%